

2019

MOSQUE
FOUNDATION
ANNUAL
REPORT



mosquefoundation.org



THE MOSQUE FOUNDATION IS A LEADING MASJID in the Chicagoland area in terms of enrichment programs, variety of services, and community volunteerism.

TABLE OF CONTENTS

Vision, Mission, and Core Values	3
Executive Summary	4
Religious Services	5
Imams & Social Services	6
Adult Education Programs	7
Charitable and Zakat Assistance	9
Mosque Foundation Community Center	10
Children's Weekend & Summer School	11
Mosque Foundation Education Center	11
Al-Siddiq Sunday School	11
Community Outreach	14
Interfaith Initiatives	14
Community Partnership	15
Financial Report of 2019	16
Special Thanks to our Dedicated Volunteers	18
Meet the People Behind Our Organization	19

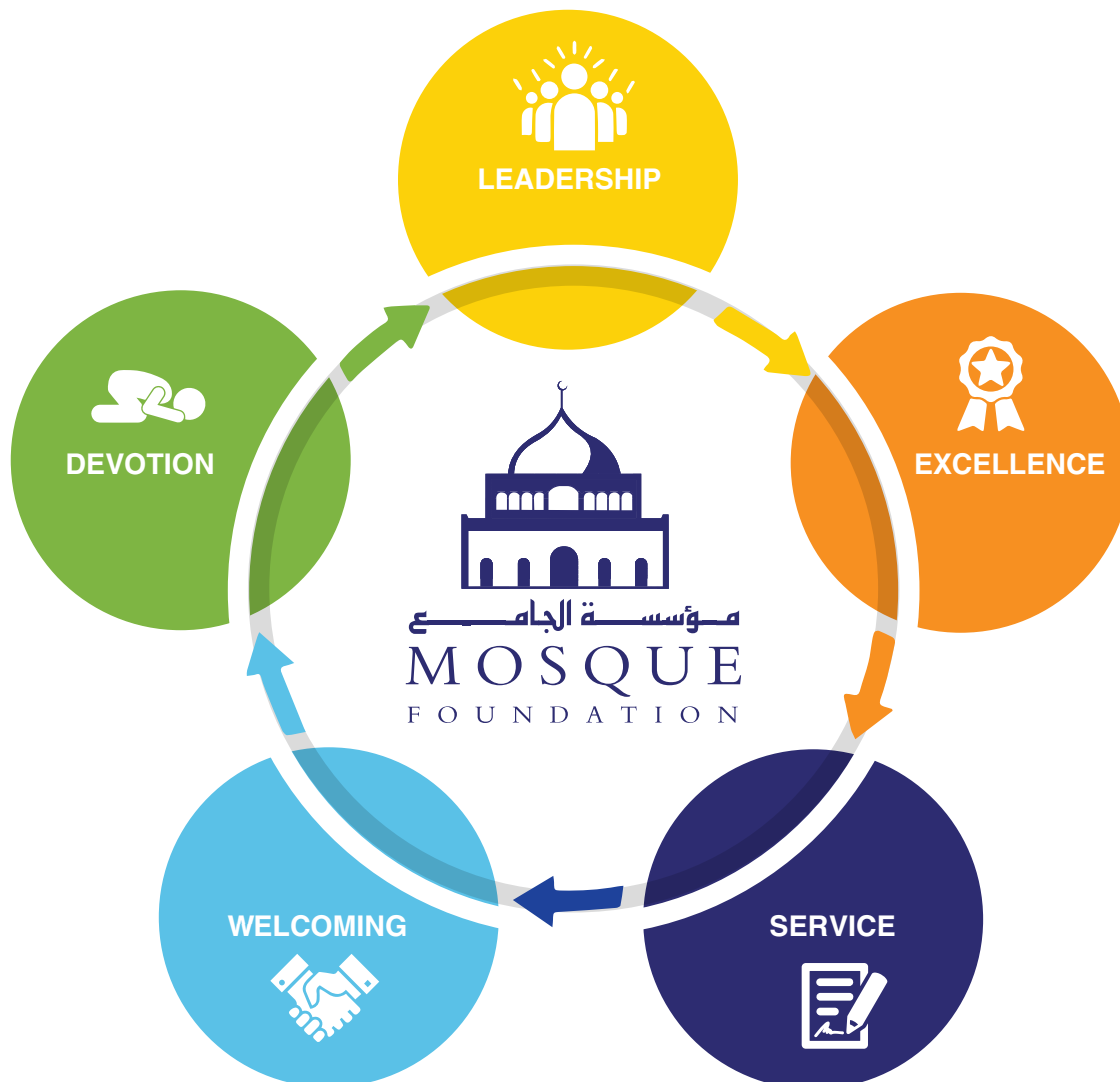
VISION STATEMENT

To be the leading Masjid in the United States in providing Islamic guidance and service to our diverse community.

MISSION STATEMENT

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by nurturing their faith, upholding their values, and fostering the well-being of the surrounding community through worship, charity, education, outreach, and civic engagement.

CORE VALUES



EXECUTIVE SUMMARY



OUSSAMA JAMMAL
President & Chairman of the Board

Assalamu Alaikum,

Once again, we humbly pray to Allah to graciously bestow His overflowing blessings on our community. Your involvement, duaah, and support of the Mosque Foundation propel it to be a forerunner of progress and development addressing the spiritual, religious, and shared needs of our diverse community.

In 2019, generous donors provided \$5.4M, which was used to run the Masjid, Community Center, Al-Siddiq School, and Zakat assistance program as well as expanding endowment properties and remodeling projects; ending the year with a positive balance.

The Mosque Foundation garnered attention for civic involvement and activism. We have, and continue to play a pivotal role in encouraging community members to exercise their civic duty as American citizens by taking on a dynamic role in the political process.

We were also busy supporting Muslim families through educational and enrichment programs. We are blessed with multiple Imams, staff, and scores of volunteers, with the knowledge and expertise necessary to serve our community.

By aiming to address the needs of every component of an American Muslim's life, the Masjid takes a proactive, comprehensive approach to community service. As the center for numerous forms of outreach and education for our children, our programs and services meet the needs of all age groups at the Masjid, MFCC, MFEC, and Al-Siddiq School.

The Community Food Pantry continues to offer sustenance to lines of people, regardless of background. In 2019, the Masjid's Zakat assistance program provided over \$1.3M to local families in need and nonprofit organizations.

The following report details the results of active participation, financial, and moral support. We owe our success and stability first and foremost to Allah (SWT), and then to you, our benevolent donors, volunteers, members, and supporters.

Finally, we pray to Allah (SWT) to reward you for your loyalty and trust in our leadership and to forgive us for any shortcomings.



SH. JAMAL SAID
Principal Imam & Director

President & Chairman of the Board

Oussama Jammal

Principal Imam & Director

Sh. Jamal Said

RELIGIOUS SERVICES

The Mosque Foundation provides a welcoming and spiritual environment where community members pray with peace of mind and a sense of belonging. In its sacred space, thousands of people develop their spirituality, the needy come for assistance and support, and the troubled find personal help. The parking lots overflow with vehicles, as nearly 500 worshippers attend the five daily prayers, and thousands attend the two Jumu'ah congregational prayers.

Ramadan is a bustling month for the Masjid with nightly Taraweeh prayers; fundraising for numerous well-reputable humanitarian and relief organizations each night; youth programs; Qiyam prayers during the last ten nights; and Lailatul-Qadr on the 27th night.

The Mosque Foundation offers worshippers the opportunity to share their adahi with ease and convenience during the Hajj season through several organizations that distribute the sacrifices locally and abroad.



Sh. Jamal Said leads prayer for over 20,000 worshippers on Eid day.



Sh. Ahmed Arafat delivers a Jum'ah khutbah to our Friday congregants.

IMAMS & SOCIAL SERVICES

The Mosque Foundation is blessed to have devoted Imams who not only lead prayers and present lectures, but also provide counsel, guidance, and advice to community members in times of joy and distress. In 2019, some of these services include:

- New Muslim Orientation
- Premarital Counseling
- Marriage/Divorce Support and Counseling
- Islamic Arbitration and Mediation Services
- Parental & Youth Counseling
- Funeral Services at the Masjid and Graveside
- Other Consultations (in-person, phone, email)

Social Services:

- Professional social worker, Aisheh Said, counsels couples, families, and individuals
- School & court-mandated community service hours
- Religious exemption letters
- Volunteering opportunities



Team members work together to make the Masjid's programs run smoothly with professionalism and respect.

ADULT EDUCATION PROGRAMS

Building a stable foundation for generations to come is integral to the Mosque Foundation's mission. Through relevant educational programs, including study circles on multiple subjects for men and women, different age groups, in Arabic, English, and Spanish, the Masjid continues to cultivate Muslims who are well-versed in their faith. Below are some highlights of these programs:

COMMUNITY PROGRAMS

- Lectures in English & Arabic
- Tafseer in English & Arabic
- Fiqh Classes
- Quran Tilawa, Tajweed, & Memorization
- 40 Hadith Al-Nawawi
- Seeking Shade for Young Adults
- Selected Lectures, Workshops, & Seminars



The general assembly listens as the 2019 report is being presented.

WOMEN'S PROGRAMS & ACTIVITIES

Women play a significant role in leading and participating in the development and execution of multiple programs and events throughout the year, including lectures, halaqas, the study of the Quran, fundraising, and building dynamic relationships with worshippers.

The exclusive and comprehensive schedule for women includes:

- Fiqh Class before Jumu'ah Prayer
- Lectures in English & Arabic
- Multilevel Quran Tilawa, Tajweed, Tafseer, Memorization
- Selected Lectures, Workshops & Seminars

The women's participation and contributions are vital to the efficiency and success of the Mosque Foundation. They strive to perfect their work, seeking the reward from Allah (SWT).



Students of this Quran class practice in a group to build their sisterhood and enhance their reading of the Quran.

CHARITABLE AND ZAKAT ASSISTANCE

Throughout the year, the Mosque Foundation actively collects and distributes Zakat funds to those in need. In 2019, over 530 families, as well as charitable organizations that serve thousands locally and internationally, received financial aid totaling over \$1.3M.

The Mosque Foundation Community Food Pantry is going strong with 19 years of operation, serving 150-200 (Muslim and non-Muslim) families every week. The demographics of beneficiaries include struggling families, unemployed individuals, single mothers, elderly, and refugees.

Volunteers are the cornerstone of the Food Pantry, where approximately 25 volunteers run a smooth and efficient operation. The Pantry also allows students to fulfill their community service hours, offering a Muslim outlet to contribute their time for a charitable cause.



Volunteers at the Mosque Foundation Food Pantry serve low-income neighbors with food items including baked goods, dairy, and fresh produce to help alleviate hunger.

MOSQUE FOUNDATION COMMUNITY CENTER

Through its many youth programs, the MFCC serves as a sanctuary for boys and girls to play sports, gain spiritual development, and receive emotional support. The MFCC works to meet the needs of the community through many adult and family-oriented programs and services.

PROGRAMS, WORKSHOPS & SERVICES FOR YOUTH, WOMEN, FAMILIES

YOUTH	WOMEN	ADULTS/FAMILIES
After-School Youth Program for Boys 10 years +	Women's Fitness	Citizenship Classes
After-School Youth Program for Girls 10 years +	ESL Classes	Annual Eid Gift Drive
Young Muslimas	Sewing Club	Ramadan Quran Competition
Islam 101	Mother-Daughter Dinner	Summer Camp Night
Spiritual Hotspot		Community BBQ Days
MFCC Saturday School		Swimming Trips
Ramadan Taraweeh Program		Seasonal Outings
Ramadan Spiritual Oasis Camp		Sports Tournaments
Summer Camp		Selected Workshops/Health Campaigns



Students at Al-Siddiq Sunday School and MFCC Saturday School learn Arabic starting at a young age in order to master reading the Quran.

CHILDREN'S WEEKEND & SUMMER SCHOOL

Teaching is a dynamic profession. Islamic education in the early years of childhood has a lasting impression throughout life. The Mosque Foundation is blessed with two full capacity weekend schools: the long-established, Al-Siddiq Sunday School, and MFCC's Saturday Quran School.



MFCC SATURDAY QURAN SCHOOL

MFCC Saturday Quran School focuses on Islamic Studies and the successful--Noorania technique of reading the Quran. Our student body consists of boys and girls ages 5-12 years-old. The school's mission is to teach students how to systematically read the Quran through the Noorania program and instill a desire to memorize the Quran and correctly recite it the way it was revealed to the Prophet Muhammad (ﷺ) in a safe and nurturing environment. Students study for four years to complete the Noorania book. After this, they train in the reading of the Quran with the proper tajweed and makharij. At this level, students read Arabic fluently. A Seerah course is taught in Arabic during the fifth year of study. For Islamic Studies, the school uses the 'Exploring Islam' series.



AL-SIDDIQ SUNDAY SCHOOL

Al-Siddiq is a weekend Islamic school with 560 students and 80 staff members. Our qualified staff is devoted to teaching and nurturing future Muslim generations. The school curriculum includes the Holy Quran, Islamic Studies, Hadeeth, Seerah, Aqeedah, Dua, Rituals, and Arabic language: reading, spelling, and grammar.

During the academic year, teachers at Al-Siddiq School participate in professional development workshops. Participants from the Education Committee, as well as outside speakers, lead workshops.

At Al-Siddiq school, we have a vibrant Activities Committee. Members oversee the Mother's Club, Lunch program, and the Library program. Members also provide programs to promote devotion to prayer and knowledge of Islam through competitions and guest speakers. They also manage other related events such as Islamic holidays and graduations.



This young student eagerly awaits class to begin at the well-established, Al-Siddiq Sunday School.



Sh. Ahmed Al-Sheikhi specializes in teaching the language of the Quran to our youth to instill a love and connection with the Holy Book. By the end of 2020, 10 more huffaz will graduate with full memorization of the Quran.

MOSQUE FOUNDATION EDUCATION CENTER

MFEC houses the administration of Al-Siddiq school and used almost daily for quran memorization under Sh. Ahmed supervision and by several young male and female young huffaz who helps others study quran.



We strive to balance our programs to fulfill community members' needs and enrich their lives with religious and secular wisdom.

COMMUNITY OUTREACH

The Mosque Foundation utilizes several tools to connect with a broad base of community members:

- *The Community Pulse* — an online bi-monthly newsletter sent to about 10,500 recipients
- Our website: www.mosquefoundation.org
- Facebook page: www.facebook.com/TheMosqueFoundation/
- YouTube: www.youtube.com/user/TheMosqueFoundation
- Postal mail & E-mail
- Text messages
- Robocalls
- Visitor orientations for hundreds of students and church-goers

INTERFAITH INITIATIVES

Interfaith activities are not new to the Mosque Foundation. For the past three decades, our Imams, Board Members, and Community Members consistently participate in such endeavors. We partner with interfaith initiatives at local and nationwide organizations promoting social justice, equality, and peace; ongoing interfaith dialogues; outreach and Islamic presentations to schools, universities, hospitals, churches, and synagogues; and Islamic presentations to visiting faith groups, students, and dignitaries.

COMMUNITY PARTNERSHIP

Through civic involvement and activism, we have proven ourselves to be leaders of progress on the American Muslim landscape. We have initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Some of these efforts include membership in:

- The United States Council of Muslim Organizations
- The Council of Islamic Organizations of Greater Chicago
- United Power for Action and Justice
- The Illinois Coalition for Immigrant and Refugee Rights
- Arise Chicago



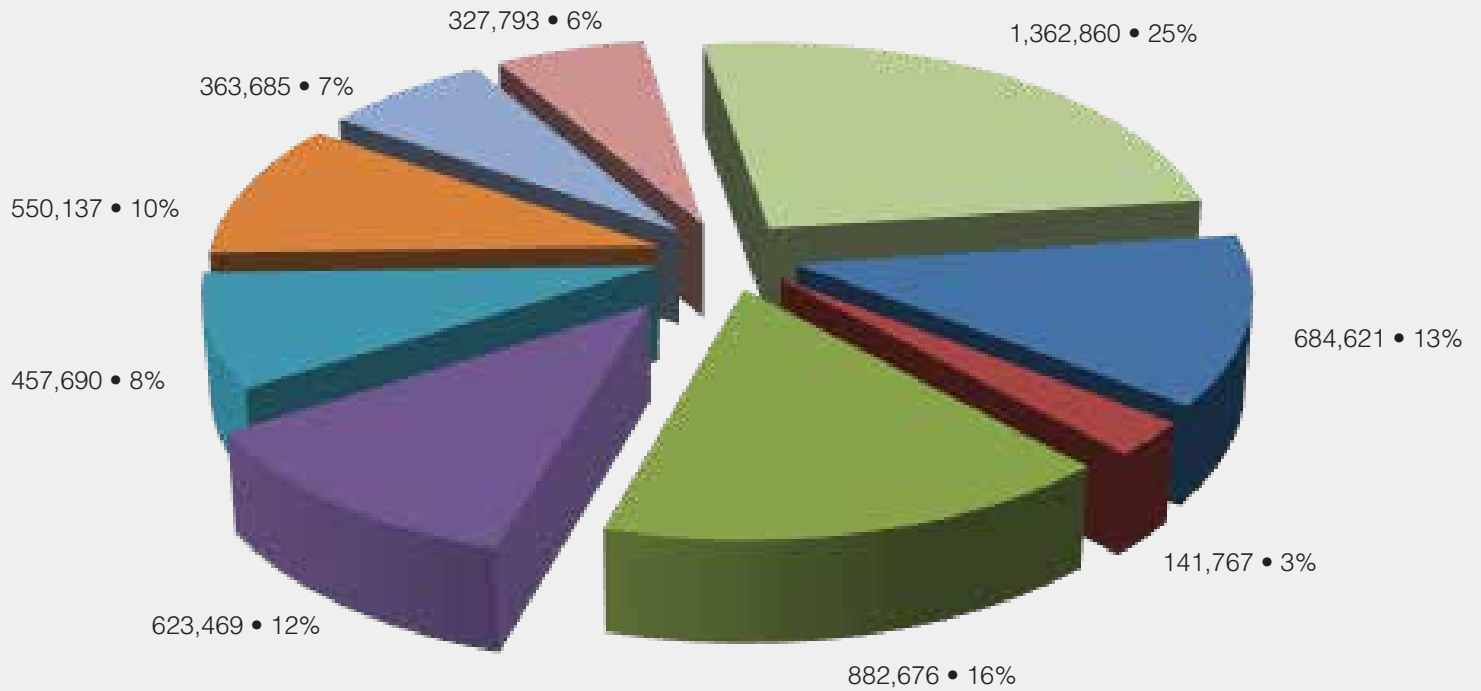
The Mosque Foundation aims to be a welcoming center of worship and partnerships for our diverse community.

SUMMARY FINANCIAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2019

REVENUE AND EXPENSE CATEGORIES	AMOUNT	%
INCOME		
Services*	684,621	13%
Eids, Events & Activities	141,767	3%
Friday Prayer Donations	882,676	16%
Fundraising Dinners	623,469	12%
Auto Monthly Pledges	457,690	8%
Other Donations	550,137	10%
Ramadan	363,685	7%
Schools	327,793	6%
Zakat Fund (Restricted)	1,362,860	25%
TOTAL INCOME	5,394,697	100%
EXPENSES		
PROGRAM SERVICES		
Civic & Outreach*	508,601	9%
Education	591,160	11%
Religious	320,210	6%
Youth	367,551	7%
Zakat	1,317,882	24%
TOTAL PROGRAM SERVICES	3,105,404	58%
SUPPORTING SERVICES		
Fundraising	160,326	3%
Management & General	864,291	16%
TOTAL SUPPORTING SERVICES	1,024,617	19%
TOTAL EXPENSES	4,130,021	77%
NET PROCEEDS (DEFICITS)	1,264,676	23%

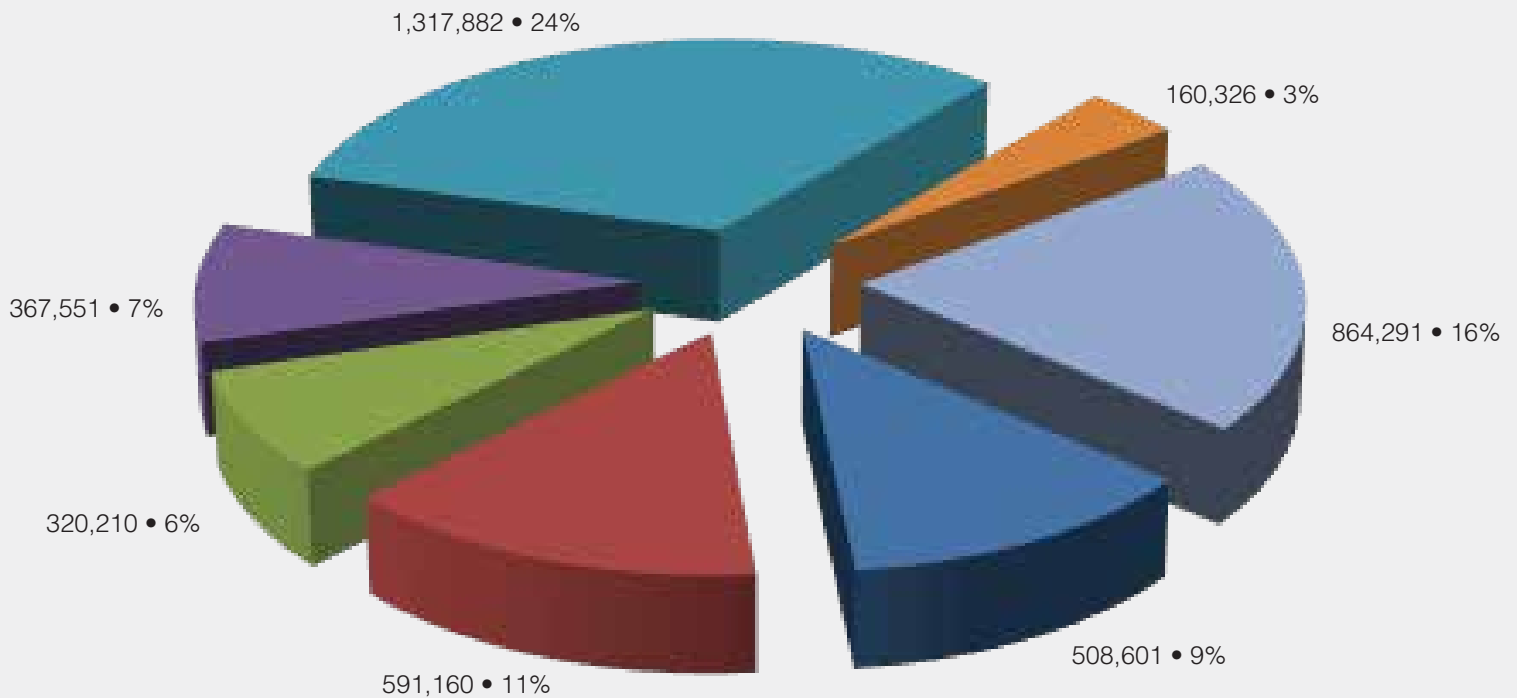
* \$350K IS ADDED AS A PROJECTED VALUE OF THE PRODUCTS RECEIVED FROM CHICAGO FOOD DEPOSITORY

REVENUE



- SERVICES
- PRAYER DONATIONS
- AUTO PLEDGES
- RAMADAN
- ZAKAT FUND
- EVENTS & ACTIVITIES
- FUNDRAISING DINNERS
- OTHER DONATIONS
- SCHOOLS

EXPENSES



- CIVIC & OUTREACH
- RELIGIOUS
- ZAKAT
- MANAGEMENT & GENERAL
- EDUCATION
- YOUTH
- FUNDRAISING

SPECIAL THANKS TO OUR DEDICATED VOLUNTEERS



To keep one of the largest masajid in the Chicagoland area running like a well-oiled machine, it takes the hard work and commitment of volunteers assisting throughout the year. The Mosque Foundation is open seven days a week, up to 16 hours a day during the summer months, serving thousands of local Muslims. This would not be possible without our dedicated network of volunteers who seek nothing more than the desire to please Allah through helping others.

There are over 90 volunteers; men and women of all ages and backgrounds, whose efforts often go unnoticed yet, without which would undoubtedly result in chaos. From the smooth operation of the parking lots that are filled with over 3,500 worshippers each Friday, to the organization of over 20,000 worshippers arriving at SeatGeek Stadium for Eid prayer, it is clear that our volunteers keep everything running smoothly.

The Mosque Foundation Community Food Pantry, which opened with just a handful of volunteers 19 years ago, now has a team of 25 volunteers who work diligently for the sake of Allah. Volunteers serve 150-200 low-income families each week. Some volunteers pick up palettes of food and supplies from the Greater Chicago Food Depository. Others unpack, organize, and distribute. The dedication of these volunteers makes our pantry one of the most successful in the Chicagoland area.

The Mosque Foundation Board of Directors and the numerous committees are comprised of volunteers who lend their expertise and offer their time for the successful operation of all the Mosque Foundation's programs and activities.

Indeed, the Mosque Foundation is blessed to have a committed assembly of volunteers who provide support, professional skills, and assist in all functions and services, to ensure that community members have a positive experience each time they attend the Masjid. May Allah (SWT) reward them immensely and accept their deeds.

Thank You

MEET THE PEOPLE BEHIND OUR ORGANIZATION

BOARD OF DIRECTORS

Oussama Jammal
Safaa Zarzour
Hussein Ata
Jamal Said
Habes Abdallah
Abdallah Shuaibi
Kalid Baste
Ahmed Kamni
Aisheh Said
Banan Said
Mohamad Aduib
Mohamad Abdallah
Muin Abusharara
Maher Khattab
Raed Abusuwwa

EXECUTIVE COMMITTEE

Oussama Jammal, President
Hussein Ata, Vice President
Abdallah Shuaibi
Kalid Baste, Treasurer
Ahmed Kamni, Secretary
Habes Abdallah

BOARD COMMITTEE

Constitution & Policies
Aisheh Said, Chairwoman

Finance
Kalid Baste, Chairman

Planning
Oussama Jammal, Chairman

Membership
Aisheh Said, Chairwoman

Nominations & Elections
Habes Abdallah, Chairman

FUNCTIONAL COMMITTEES

Counseling & Arbitration
Sh. Jamal Said, Chairman

Due Diligence
Mohammed Mowla, Chairman

Islamic Studies Scholarship
Habes Abdallah, Chairman

Education & School
Abdallah Shuaibi, Chairman

Events
Abdelbaset Hamayel, Chairman

Human Resources
Mohamad Chehade, Chairman

Interfaith
Karen Danielson, Chairwoman

Itqan Initiative
Abdallah Alshuaibi, Chairman

Maintenance
Jafar Faraj, Chairman

Publication Editorial Board
Oussama Jammal, Chairman

Programs
Sh. Jamal Said, Chairman

Public Relations & Outreach
Oussama Jammal, Chairman

Women
Aisheh Said, Chairwoman

Zakat
Sh. Jamal Said, Chairman

Safety and Traffic
Habes Abdallah, Chairman

Youth Committee
Banan Said, Chairwoman

Facility Development
Oussama Jammal, Chairman

OTHER ENTITIES

Mosque Foundation Community Center
Abdelbaset Hamayel, Director

Al-Siddiq School
Aisha Rahima, Principal
Bothaina Zahdan, Assistant Principal

Food Pantry
Jeanean Othman, Manager

KEY STAFF

Sh. Jamal Said,
Principal Imam & Director, since 1985

Sh. Ahmed Arafat,
Imam, since 2014

Sh. Ali Mashhour,
Assistant Imam, since 2018

Tareq Abu-Ammer,
Building Manager, since 1991

Husam Elayyan,
IT Administrator, since 2006

Abdelbaset Hamayel,
MFCC Director, since 2007

Mohamad Chehade,
Communications Director, since 2011

Mohammed Mowla,
Accounting Manager, since 2012

Aida Hindi,
Facilities Attendant, since 2014

Jafar Faraj,
Facilities Superintendent, since 2019

Idrees Drame,
Facilities Attendant, since 2020

82 more paid staff members work at the Mosque Foundation's Weekend School and Community Center



CONTACT US

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Sh. Jamal Said

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Sh. Ahmed Arafat

Imam
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Sh. Ali Mashhour

Imam Assistant
ali.mashhour@mosquefoundation.org

Aisheh Said

Women's Counselor
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(708) 430-5666 Ext. 5

Youth Counselor

youth@mosquefoundation.org

Al-Siddiq Sunday School

T: (708) 717-8187

Mosque Foundation Food Pantry

T: (708) 430-6888

Mosque Foundation Community Center

T: (708) 598-6307