



2018 ANNUAL REPORT



www.mosquefoundation.org



VISION STATEMENT

Our vision is to be the leading Masjid in the United States in providing Islamic guidance and serving the community.

MISSION STATEMENT

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by means of nurturing their faith, upholding their values, and fostering the well-being of the community around us through worship, charity, education, outreach, and civic engagement.

CORE VALUES



EXECUTIVE SUMMARY



OUSSAMA JAMMAL
President & Chairman of the Board



SH. JAMAL SAID
Principal Imam & Director

Assalamu Alaikum,

Thank you, our generous community, for your continuous involvement, duaa, and support of the Mosque Foundation. As a prominent masjid in Illinois, the Mosque Foundation is a forerunner of progress and development on the American Muslim landscape. We continue to expand services, address the spiritual, religious, and communal needs of our constituents, and prove ourselves to be essential advocates for Islam in America.

In 2018, we hosted our first Open Mosque Day, where we invited the local community to visit the Masjid and learn about the valuable services we offer. Throughout the year, we were also busy addressing the challenges of the youth and supporting the wellbeing of Muslim families. In October, we welcomed Sh. Ali Mashhour, as our new Assistant Imam. We are blessed with multiple Imams, staff, and scores of volunteers, who are equipped with the knowledge and expertise necessary to serve our community.

The Mosque Foundation garnered attention for civic involvement and activism. We have, and continue to play a pivotal role in encouraging community members to exercise their civic duty as American citizens by taking on a dynamic role in the political process.

By aiming to address the needs of every component of an American Muslim's life, the Masjid takes a proactive, comprehensive approach to community service. As the hub for numerous forms of outreach and education for our children, our programs and services meet the needs of all age groups at the Masjid, MFCC, MFEC, and Al-Siddiq School.

The Community Food Pantry continues to offer sustenance to lines of people, regardless of creed. In 2018, the Masjid's Zakat assistance program provided over \$1.8M to local needy families and nonprofit institutions.

This year, generous community donors contributed about \$5.2M, which we used to run our Masjid, Community Center, Al-Siddiq School, and Zakat assistance program; ending the year with a positive balance.

The following report details the fruits of your active participation, financial, and moral support. We owe our success and stability first and foremost to Allah (SWT), and then to you, our benevolent donors, volunteers, members, and supporters.

Finally, we pray to Allah (SWT) to reward you for your loyalty and trust in our leadership and to forgive us for any shortcomings.

Wassalamu Alaikum

President & Chairman of the Board

Oussama Jammal

Principal Imam & Director

Sh. Jamal Said

RELIGIOUS SERVICES

The Mosque Foundation provides a welcoming and spiritual environment where community members pray with peace of mind and a sense of belonging. In its sacred space, thousands of people develop a sense of spirituality, the needy come for assistance and support, and the troubled find personal help. The parking lots overflow with vehicles, as nearly 500 worshippers attend the five daily prayers, and thousands attend the two Jumu'ah congregational prayers.

Ramadan is a bustling month for the Masjid with nightly Taraweeh prayers; fundraising for numerous well reputable humanitarian and relief organizations each night; youth programs; Qiyam prayers during the last ten nights; and Lailatul-Qadr on the 27th night. Eid prayers are celebrated at Toyota Park, with over 20,000 attendees.

The Mosque Foundation also offers its worshippers the opportunity to distribute their adahi with ease and convenience during the Hajj season through several organizations which distribute the sacrifices to the needy in countries around the world, including the U.S.



Imam Jamal Said leads over 20,000 worshippers in Eid prayer at Toyota Park.

IMAMS & SOCIAL SERVICES

The Mosque Foundation is blessed to have devoted Imams who not only lead prayers and give lectures, but also provide counsel, guidance, and advice to community members in times of joy and distress. In 2018, some of the services included:

- New Muslim orientation
- Premarital counseling
- Marriage/divorce services and counseling
- Islamic arbitration and mediation services
- Parental & youth counseling
- Funeral services at the Masjid and graveside
- Consultation on a variety of issues through in-person, phone, and e-mail

Other social services provided through the Mosque Foundation include:

- Professional social worker, Sr. Aisheh Said, counsels couples, families, and individuals
- School & court-mandated community service hours
- Religious exemption letters
- Volunteering opportunities

THE MOSQUE FOUNDATION WELCOMES SHEIKH ALI MASHHOUR



On October 15, 2018, the Mosque Foundation welcomed Sheikh Ali Khalaf Mashhour of Manhattan, New York, as our new assistant Imam. Sh. Ali is a hafiz of the Quran, he has studied and memorized thousands of narrations from Riyadh As-Saliheen, Bukhari, and Muslim, as well as Fiqh and Tafseer. He is adept in English and Arabic and holds a certificate of teaching English to non-natives (CELTA).

Sheikh Ali brings a wealth of knowledge in both secular and religious education. In his previous role as Imam at the Islamic Cultural Center on East 96th Street of the Upper East Side, he led prayers, lectures, Taraweeh, and classes in Tafseer, Arabic, and Quran. He delivered Jumu'ah khutbahs and gave keynote speeches at multiple community events. He was also a teacher, tutor, youth and dawah coordinator, and family counselor. Moreover, he is experienced in establishing connections with other Masajid and community organizations.

Sheikh Ali arrived ready to hit the ground running with his energetic and sociable personality. We are excited to have him join our community, along with his wife and three children. We believe Sh. Ali will be a great asset to our Masjid as he works to develop strong relationships with community members and helps bridge the gap between our elders and youth to ensure that the Mosque Foundation stays on the path of the Quran and Sunnah.

ADULT EDUCATION PROGRAMS

Building a stable foundation for generations to come is integral to the Mosque Foundation's mission. Through consistent educational programs, including study circles on various subjects for men and women, different age groups, in Arabic, English, and Spanish, the Masjid continues to cultivate Muslims who are well-versed in their faith. Below are some highlights of these programs:

COMMUNITY PROGRAMS

- Lectures in English & Arabic
- Tafseer in English & Arabic
- Fiqh Classes
- Quran Tilawa, Tajweed, & Memorization
- 40 Hadith Al-Nawawi
- Seeking Shade for Young Adults
- Selected Lectures, Workshops, & Seminars throughout the year



Focused, individualized learning is one of the cornerstones of our women's Quran programs.



Older men in this study circle prove it's never too late to learn something new at the Masjid.

WOMEN'S PROGRAMS & ACTIVITIES

Women play a major role in leading and participating in the development and execution of multiple programs and events throughout the year including lectures, halaqas, the study of the Quran, fundraising, and building dynamic relationships with worshippers.

The exclusive and comprehensive schedule for women includes:

- Fiqh Class before Jumu'ah Prayer
- Lectures in English & Arabic
- Spanish Class
- Multiple levels of Quran Tilawa, Tajweed, Tafseer, & Memorization
- Selected Lectures, Workshops & Seminars throughout the year

The women's participation and contributions are vital to the efficiency and success of the Mosque Foundation. They work tirelessly and consistently to perfect their work, seeking the reward from Allah (SWT).



Women are grouped based on expertise and desired level in this exclusive Quran class at the Mosque Foundation.



Sister Aisheh Said leads the women's Jumu'ah Fiqh class.



Women at the Mosque Foundation enjoy unique and comprehensive enrichment programs.

CHARITABLE AND ZAKAT ASSISTANCE

Throughout the year, the Mosque Foundation actively collects and distributes Zakat funds to those in need. In 2018, over 550 families, as well as charitable organizations that serve thousands locally and internationally, received financial aid totaling over \$1.8M.

The Mosque Foundation Community Food Pantry is going strong with 18 years of operation, serving 150-200 (Muslim and non-Muslim) families every week. The demographics of beneficiaries include struggling families, unemployed individuals, single mothers, elderly, and refugees.

Volunteers are the cornerstone of the Food Pantry, where approximately 25 volunteers are dedicated to the smooth and efficient operation of the organization. The Pantry also allows students to fulfill their community service hours, offering a Muslim outlet to contribute their time for a charitable cause.



Muslims and non-Muslims are welcome at the Mosque Foundation Food Pantry.



Needy people of all backgrounds line up for assistance outside of the Mosque Foundation Food Pantry.



Volunteers serve the needy at the Mosque Foundation Food Pantry.

MOSQUE FOUNDATION COMMUNITY CENTER

Through its many youth programs, the MFCC serves as a sanctuary for boys and girls to play sports, gain spiritual development, and receive emotional support. The MFCC continually works to meet the needs of the community through many adult and family-oriented programs and services.

PROGRAMS, WORKSHOPS & SERVICES FOR YOUTH, WOMEN, FAMILIES

YOUTH	WOMEN	ADULTS/FAMILIES
After-School Youth Program for Boys 10 years +	Women's Fitness	Citizenship Classes
After-School Youth Program for Girls 10 years +	ESL Classes	Annual Eid Gift Drive
Young Muslimas	Sewing Club	Ramadan Quran Competition
Islam 101	Mother-Daughter Dinner	Summer Camp Night
Spiritual Hotspot		Community BBQ Days
MFCC Saturday School		Swimming Trips
Ramadan Taraweeh Program		Seasonal Outings
Ramadan Spiritual Oasis Camp		Sports Tournaments
Summer Camp		Selected Workshops/Health Campaigns



Young worshippers participate in Taraweeh prayer at MFCC.



Teens and young adults lead programs for the youth at MFCC.

CHILDREN'S WEEKEND & SUMMER SCHOOL

Teaching is a dynamic profession. Islamic education in the early years of childhood has a lasting impression throughout life. The Mosque Foundation is blessed with two full capacity weekend schools: the long-established, Al-Siddiq Sunday School, and MFCC's Saturday Quran School.

Saturday Quran School students learn to read, understand, and memorize the Quran.



MOSQUE FOUNDATION EDUCATION CENTER

The Mosque Foundation Education Center (MFEC), serves as a place for both Al-Siddiq School activities as well as for a variety of workshops and seminars to meet the needs of our community. We offer Quran memorization under the direction of Sh. Ahmed Elsheikhy, where students graduate with full Quran memorization. MFEC is also used as an administrative office for our weekend school.



Sheikh Ahmed Elsheikhy leads a group of learners in the Sahib al-Quran program.

AL-SIDDIQ SUNDAY SCHOOL

Al-Siddiq is a weekend Islamic school with approximately 600 students and 80 staff members. Our staff are devoted to teaching and nurturing future Muslim generations. The teachers continually engage in professional development workshops to advance their teaching qualifications.

The school curriculum includes: the Holy Quran, Islamic Studies, Hadeeth, Seerah, Aqeedah, Dua'a, Rituals, and Arabic language: reading, spelling, and grammar.

Professional Development

At the beginning of the academic year, Al-Siddiq School teachers participate in numerous professional development workshops. Participants from the Education Committee, as well as outside speakers, are invited to lead workshops.

Activities & Competitions

At Al-Siddiq school, we have a vibrant Activities Committee. Members oversee the Mother's Club, Lunch program, and the Library program. Members also provide programs to develop devotion to prayer and knowledge of Islam through competitions and invited guest speakers. They also manage events related to Islamic holidays, graduations, etc.

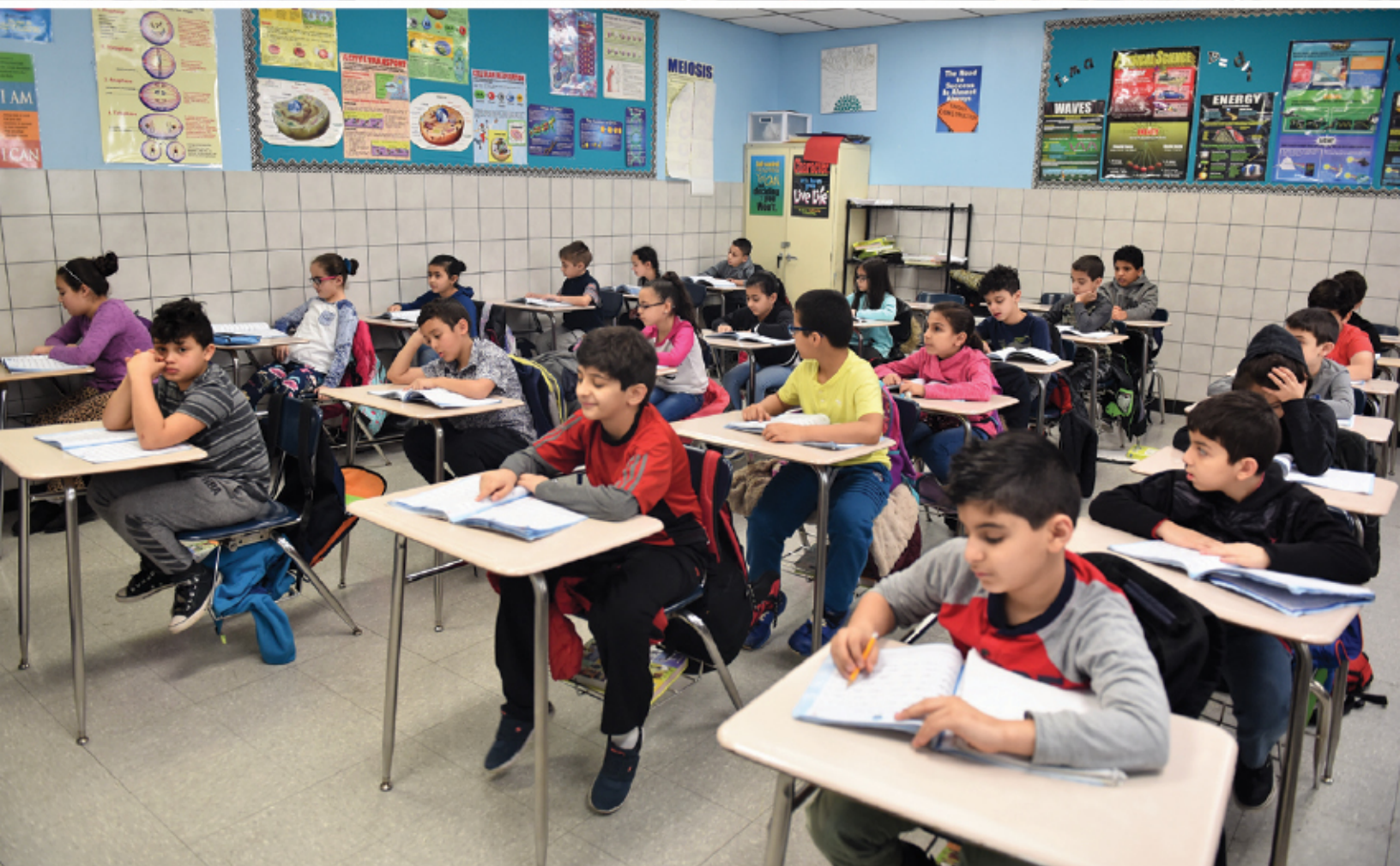
Our weekend school students learn the foundations of Islam and Arabic while also building bonds of friendship and community.



Young learners listen attentively during class at Al-Siddiq Weekend School.



Older learners at Al-Siddiq School attend Arabic class.



Al-Siddiq students are ready for prayer.



Al-Siddiq students attend morning assembly before they begin their day of learning and fun.

COMMUNITY OUTREACH

The Mosque Foundation utilizes several tools to connect with a broad base of community members:

- The *Community Pulse* — a comprehensive, bilingual publication (resuming online in 2019)
- Our website: www.mosquefoundation.org
- Facebook page: www.facebook.com/TheMosqueFoundation/
- YouTube: <https://www.youtube.com/user/TheMosqueFoundation>
- Postal mail & E-mail
- Text messages
- Robocalls
- Visitor orientations for hundreds of students and church-goers



Prominent Islamic scholars from around the country visit the Mosque Foundation to share their knowledge with our members.



College students listen to Sheikh Ahmed Arafat as he gives them a lesson on Islam through our outreach initiative.



Sheikh Ahmed Arafat delivers the Jum'ah khutbah.



Visitors of Open Mosque Day view reading materials about Islam and our Masjid.

OPEN MOSQUE DAY 2018

On October 14, 2018, we invited neighbors and friends from diverse backgrounds to visit our Masjid for Open Mosque Day. Guests met our community leaders, became familiar with the rich history of the Masjid, participated in a Q/A session with our Imams, toured our facility, observed our worship service, and learned about the services we offer. It was our pleasure, at the Mosque Foundation, to host this event in an effort to foster intercultural understanding and celebrate diversity in the community.



Vice President, Safaa Zarzour, speaks with Congressman Dan Lipinski on Open Mosque Day.



Mosque Foundation President, Oussama Jammal, welcomes Bridgeview Chamber of Commerce President, Vic Portillo, to our Open Mosque Day.

COMMUNITY PARTNERSHIP

Through civic involvement and activism, we have proven ourselves to be leaders of progress on the American Muslim landscape. We have initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Some of these efforts include membership in:

- The United States Council of Muslim Organizations
- The Council of Islamic Organizations of Greater Chicago
- United Power for Action and Justice
- The Illinois Coalition for Immigrant and Refugee Rights
- Arise Chicago



Esteemed members of the community, Sheikh Kifah Mustapha, President Oussama Jammal, Sheikh Jamal Said, Sheikh Ali Mashhour, Sheikh Ahmed Arafat, and others, attend our annual fundraising dinner.



President Oussama Jammal delivers the opening remarks at our annual fundraising dinner.

INTERFAITH INITIATIVES

Interfaith activities are not new to the Mosque Foundation. For the past 25 years, our Imams, Board members, and Community members consistently participate in such endeavors. We partner with interfaith initiatives at local and statewide organizations that promote social justice, equality and peace; ongoing interfaith dialogues; outreach and Islamic presentations to schools, universities, hospitals, churches, and synagogues; and Islamic presentations to visiting faith groups, students, and dignitaries.



Members from Imam Warith Deen Mohammed's community attend a Mosque Foundation Ramadan Iftar.



Mosque Foundation Vice President Safaa Zarzour, presents a leadership award to Superintendent, Dr. Michael Riordan, from Oak Lawn Community High School.



The Mosque Foundation hosts an interfaith community event.



Sheikh Ahmed Arafat delivers a speech at one of our many Interfaith initiatives.

CELEBRATING OUR DEDICATED VOLUNTEERS



Our parking lot volunteers keep things running smoothly and efficiently.

To keep one of the largest mosques in the Chicagoland area running like a well-oiled machine, it takes the hard work and commitment of volunteers assisting throughout the year. The Mosque Foundation is open seven days a week, up to 16 hours a day during the summer months, serving thousands of local Muslims. This would not be possible without our dedicated network of volunteers who seek nothing more than the desire to please Allah through helping others.

There are over 90 volunteers, men, and women of all ages and backgrounds, whose efforts often go unnoticed yet, without which would certainly result in chaos. From the smooth operation of the parking lots that are filled with over 3,500 worshippers each Friday, to the organization of over 20,000 worshippers arriving at Toyota Park for Eid prayer, it is clear that our volunteers keep everything running efficiently.



Our dedicated female volunteers keep our Masjid programs running with ease.

The Mosque Foundation Community Food Pantry, which opened with just a handful of volunteers 18 years ago, now has a team of 25 volunteers who work diligently for the sake of Allah. Volunteers serve 150-200 needy families each week. Some volunteers pick up palettes of food and supplies from the Greater Chicago Food Depository. Others unpack, organize, and distribute. The dedication of these volunteers has made our pantry one of the most successful in the Chicagoland area.

The Mosque Foundation Board of Directors and the numerous committees are comprised of volunteers who lend their expertise and reserve their time for the successful and smooth operation of all the Mosque Foundation's programs and activities.

Indeed, the Mosque Foundation is blessed to have a committed assembly of volunteers who provide support, professional skills, and assist in all functions and services, to ensure that community members have a positive experience each time they attend the Masjid. May Allah (SWT) reward them immensely and accept their deeds.



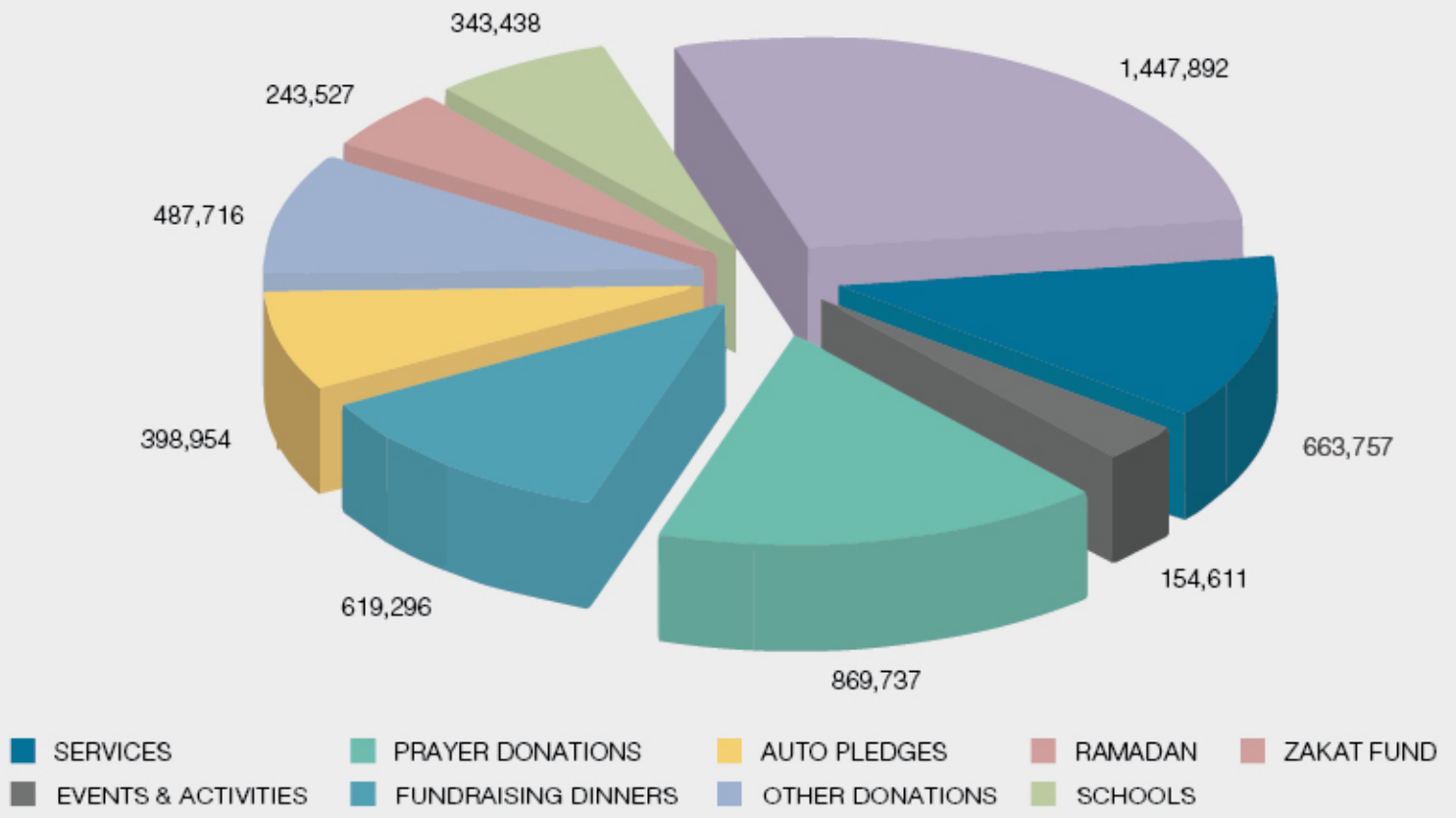
Our volunteer crew is the best at getting the job done as a team.

THE MOSQUE FOUNDATION

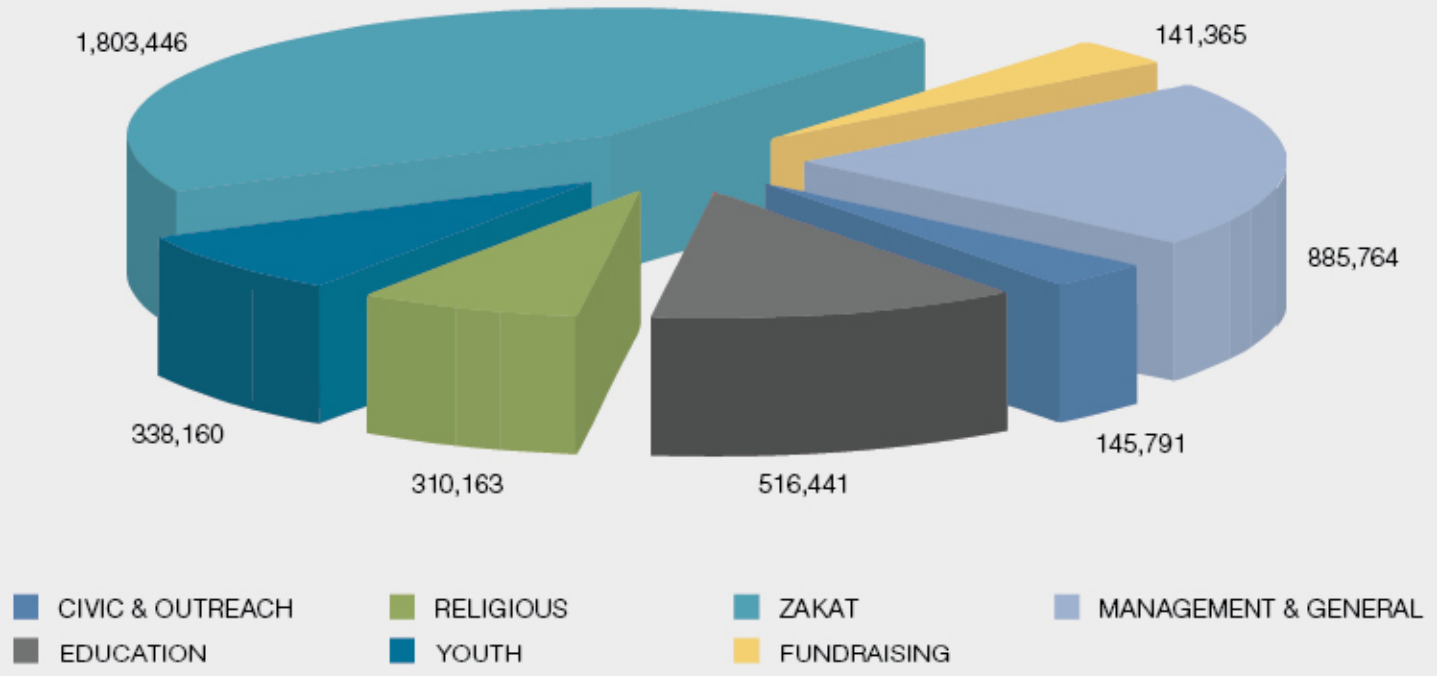
SUMMARY FINANCIAL REPORT

REVENUE AND EXPENSE CATEGORIES	AMOUNT
REVENUES	
Services	663,757
Eids, Events & Activities	154,611
Friday Prayer Donations	869,737
Fundraising Dinners	619,296
Auto Monthly Pledges	398,954
Other Donations	487,716
Ramadan	243,527
Schools	343,438
Zakat Fund (Restricted)	1,447,892
TOTAL REVENUES	5,228,929
EXPENSES	
PROGRAM SERVICES	
Civic & Outreach	145,791
Education	516,441
Religious	310,163
Youth	338,160
Zakat	1,803,446
TOTAL PROGRAM SERVICES	3,114,000
SUPPORTING COSTS	
Fundraising	141,365
Management & General	885,764
TOTAL SUPPORTING COSTS	1,027,129
TOTAL EXPENSES	4,141,130
NET PROCEEDS (DEFICITS)	1,087,799

REVENUES



EXPENSES



THE MOSQUE FOUNDATION

FINANCIAL REPORT

FOR THE YEAR ENDING DECEMBER 31, 2018

	CIVIC & OUTREACH	EDUCATION	RELIGIOUS	YOUTH SERVICE	ZAKAT	FUNDRAISING	MANAGEMENT & GENERAL	TOTAL
INCOME								
Total Community Services	26,174	118,185	88,955	57,450	-	-	14,323	663,757
Total Eids, Events & Activities	-	19,423	77,435	15,097	358,670	37,312	5,344	154,611
Friday Prayer Donations	-	-	854,157	-	-	-	15,580	869,737
Fundraising Dinners	-	-	1,500	-	-	617,796	-	619,296
Monthly Pledges	-	-	40,615	-	-	-	358,339	398,454
Total Other Donations	8,010	3,062	409,527	88	-	18,654	48,274	487,716
Total Ramadan	-	-	236,780	6,747	-	-	-	243,527
School	-	303,829	750	38,859	-	-	-	343,438
Zakat (Restricted)	-	-	-	-	922,888	-	-	922,888
Zakat (Unrestricted)	-	-	-	-	525,004	-	-	525,004
Total Income	34,284	444,499	1,709,719	118,241	1,806,562	673,762	441,861	5,228,929
EXPENSE								
Advertisement Expense	1,131	-	-	-	-	4,797	1,411	7,339
Total Automobile Expenses	-	-	-	-	-	-	8,359	8,359
Awards & Gifts	-	3,272	-	1,340	-	615	215	5,441
Total Bank Fees & Charges	-	-	1,461	-	-	15,892	61	17,414
Book Service Supplies	-	14,898	-	-	-	-	985	15,883
Computers & Electronics	-	243	1,973	-	-	-	16,803	19,019
Total Employee Insurance & Benefits	-	32,196	59,953	49,638	-	22,315	105,127	293,742
Total Employee Payroll	1,155	269,101	162,686	212,469	24,513	58,515	241,473	1,070,052
Employer Taxes	96	19,664	11,158	15,783	124,653	4,670	25,290	81,793
Total Events and Activities	4,449	27,321	9,945	19,186	5,132	22,610	1,113	557,836
Food & Refreshments	1,066	4,424	658	2,492	473,211	-	6,194	14,833
Furniture, Fixtures & Equipment	-	2,860	8,316	-	-	-	12,767	23,943
Total General Insurance	-	-	-	2,000	-	-	2,594	4,594
Total Multi-Media & Publications	32,433	-	3,464	765	-	10,300	5,955	52,917
Total Outreach	97,246	-	7,500	200	-	-	-	104,946
Total Penalties & Fees	-	-	-	-	-	-	412	412
Total Postage & Delivery	6,953	1,771	-	-	-	804	2,895	12,423
Total Professional Services	-	14	-	28	-	-	1,989	2,031
Total Rent	185	107,900	29,028	-	-	-	-	137,113
Total Repairs & Maintenance	-	300	1,507	10,995	-	-	314,085	326,887
Total Supplies	-	26,970	1,133	5,776	-	-	55,366	89,411
Total Training and Education	165	1,937	1,500	1,200	-	-	-	4,637
Total Travel Expenses	-	289	-	500	-	-	243	1,945
Total Utilities	912	3,281	9,881	15,788	-	847	82,429	112,225
Zakat Distribution	-	-	-	-	1,175,936	-	-	1,175,936
Total Expenses	145,791	516,441	310,163	338,160	1,803,446	141,365	885,764	4,136,536
NET INCOME	(111,507)	(71,942)	1,399,557	(219,919)	3,117	532,397	(443,903)	1,087,799

MEET THE PEOPLE BEHIND OUR ORGANIZATION

BOARD OF DIRECTORS

Oussama Jammal
Safaa Zarzour
Hussein Ata
Jamal Said
Habes Abdallah
Abdallah M. Shuaibi
Kalid Baste
Jehad Matariyeh
Ahmed Kamni
Aisheh Said
Banan Said
Jafar Ahmad
Kamal Eldeirawi
Mohamad Aduib
Mohamad Abdallah
Karen Danielson
Fadi Jaber

EXECUTIVE COMMITTEE

Oussama Jammal, President
Safaa Zarzour, Vice President
Hussein Ata, Vice President
Jehad Matariyeh, Secretary
Kalid Baste, Treasurer
Ahmed Kamni, Co-Treasurer
Habes Abdallah

BOARD COMMITTEE

Constitution & Policies
Aisheh Said, Chairwoman

Finance
Kalid Baste, Chairman

Planning
Oussama Jammal, Chairman

Membership
Aisheh Said, Chairwoman

Nominations & Elections
Habes Abdallah, Chairman

FUNCTIONAL COMMITTEES

Convert Support
Aziz Farid, Chairman

Counseling & Arbitration
Sh. Jamal Said, Chairman

Due Diligence
Mohammed Mowla, Chairman

Islamic Studies Scholarship
Habes Abdallah, Chairman

Education & School
Safaa Zarzour, Interim Chairman

Endowment
Mohamad Chehade, Chairman

Events
Abdelbaset Hamayel, Chairman

Human Resources
Mohamad Chehade, Chairman

Interfaith
Karen Danielson, Chairwoman

Information Technology
Mohamad Almasri, Chairman

Itqan Initiative
Abdallah Alshuaibi, Chairman

Maintenance
Fadi Barakat, Chairman

Publication Editorial Board
Oussama Jammal, Chairman

Programs
Sh. Jamal Said, Chairman

Public Relations & Outreach
Oussama Jammal, Chairman

Women
Aisheh Said, Chairwoman

Zakat
Sh. Jamal Said, Chairman

Safety and Traffic
Habes Abdallah, Chairman

Youth Committee
Banan Said, Chairwoman

Facility Development
Oussama Jammal, Chairman

OTHER ENTITIES

Mosque Foundation Community Center
Abdelbaset Hamayel, Director

Al-Siddiq School
Aisha Rahima, Principal
Bothaina Zahdan, Assistant Principal
Enas Abunaser, Assistant Principal

Food Pantry
Jeanean Othman, Manager

KEY STAFF

Sh. Jamal Said,
Principal Imam & Director, since 1985

Sh. Ahmed Arafat,
Imam, since 2014

Sh. Ali Mashhour,
Assistant Imam, since 2018

Tareq Abu-Ammer,
Building Manager, since 1991

Husam Elayyan,
IT Administrator, since 2006

Abdelbaset Hamayel,
MFCC Director, since 2007

Mohamad Chehade,
Communications Director, since 2011

Mohammed Mowla,
Accounting Manager, since 2012

Aida Hindi,
Facilities Attendant, since 2014

Fadi Barakat,
Facilities Superintendent, since 2014

84 more paid staff members work at the Mosque Foundation's Weekend School and Community Center



President Oussama Jammal and Sheikh Jamal Said surrounded by our security team.



Gubernatorial candidate, J.B. Pritzker meets with Mosque Foundation leaders, Talat Othman, Oussama Jammal, and Safa Zarzour at a special reception.



Board member, Aisheh Said, speaks with Illinois gubernatorial candidate, J.B. Pritzker.

Oussama Jammal
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Sh. Jamal Said
Principal Imam & Director
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Sh. Ahmed Arafat
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Sh. Ali Mashhour
Assistant Imam
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Female Counselor for Women
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Youth Counselor
youth@mosquefoundation.org

Al-Siddiq Weekend School
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Mosque Foundation Food Pantry
T: (708) 430-6888

**Mosque Foundation Community
Center MFCC**
T: (708) 598-6307



CONTACT US

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