



2017

ANNUAL REPORT



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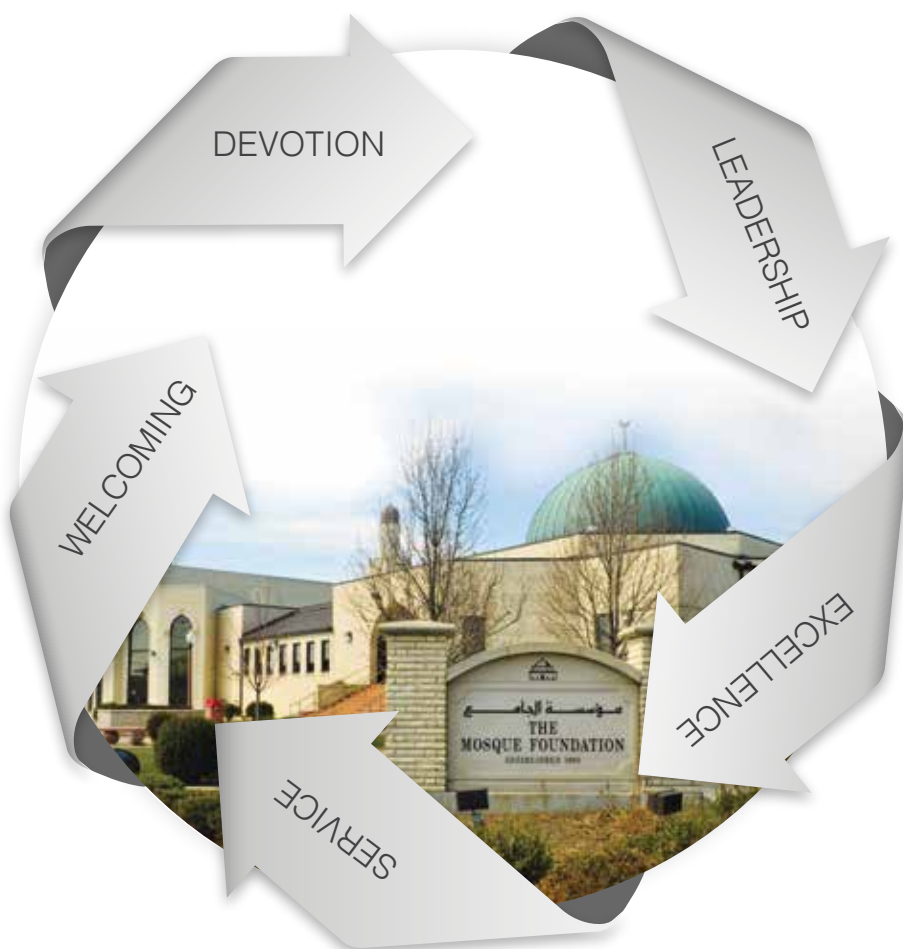
VISION STATEMENT

Our vision is to be the leading mosque in the United States in providing Islamic guidance and services to the community.

MISSION STATEMENT

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by means of nurturing their faith, upholding their values, and fostering the well-being of the community around us through worship, charity, education, outreach, and civic engagement.

CORE VALUES



EXECUTIVE SUMMARY



OUSSAMA JAMMAL
President & Chairman of the Board



SH. JAMAL SAID
Principal Imam & Director

Assalamu Alaikum,

We would like to sincerely thank you for your continuous involvement and generous support of the Mosque Foundation. As a prominent mosque in Illinois, the Mosque Foundation has established itself as a forerunner of progress and development in the American Muslim landscape. It continues to expand its services, addressing the spiritual, religious, and communal needs of its constituents, and it has proven itself as an indispensable advocate for Islam in America.

The year 2017 was busier than any other years in addressing the challenges of youth and supporting the wellbeing of Muslim families. We continue to be blessed to have multiple Imams, staff and score of volunteers, who are fully equipped with the knowledge and expertise needed to guide and serve our community and address their needs.

The Mosque Foundation has also garnered attention for its civic involvement and activism. It has and continues to play a pivotal role in encouraging community members to exercise their civic duty as American citizens by voting and taking on a more dynamic role in the political process.

By attempting to address the needs of every component of an American Muslim's life, the Mosque takes a proactive, comprehensive approach to community service. Serving as the hub for numerous forms of outreach and education for our children, our programs and services meet the needs of all age groups at the Masjid, MFCC, MFEC and Al-Siddiq School. The Community Food Pantry continues to offer sustenance to lines of people, regardless of creed. In 2017, we received in-kind food items worth \$330K as donations for our Food Pantry. The Masjid's Zakat assistance program provided over \$1.3M to local needy families and nonprofit institutions in 2017.

This year we received from generous community donors about \$4.7M used to run our Masjid, Community Center, Al-Siddiq School and Zakat assistance program, ending the year in a positive balance. The overall expense for the year was \$3.8M, which was less than budgeted.

The following report details the fruits of your active participation and financial and moral support. We owe our success and stability to Allah (SWT) and then to you, our members and generous supporters. Finally, we pray to Allah (SWT) to reward you for your trust in our leadership and forgive us for our shortcomings.

Wassalamu Alaikum.

Oussama Jammal
President & Chairman of the Board

Sh. Jamal Said
Principal Imam & Director

RELIGIOUS SERVICES

The Mosque Foundation provides a welcoming, spiritual environment where community members pray with peace of mind and a sense of belonging. In its sacred space, thousands of people develop their sense of spirituality, the needy come for assistance and support, and the troubled find personal help. One might witness the parking lots overflowing with cars, as nearly 500 worshippers attend the five daily prayers, and thousands attend the two Jumu'ah congregational prayers.

Ramadan is always a bustling month for the Mosque with nightly Taraweeh prayers; fundraising for numerous well reputable humanitarian and relief organizations each night; youth programs; Qiyam prayers during the last ten nights; and Lailatul-al-Qadr on the 27th night. The Eid prayers were celebrated at Toyota Park, with approximately 18,000 attendees.

The Mosque Foundation also offers its worshippers the opportunity to distribute their adahi with ease and convenience during Hajj season through several organizations which distribute the sacrifices to the needy in countries around the world, including the U.S.



IMAMS & SOCIAL SERVICES

The Mosque Foundation is truly blessed to have dedicated Imams who not only lead prayers and give lectures, but also provide counsel, guidance and advice to community members in times of joy and distress. In 2017, some of the services they provided include:

- New Muslims Orientation
- Pre-marital Counseling
- Marriage/Divorce services and Counseling
- Islamic arbitration and mediation services
- Parental & Youth Counseling
- Funeral Services at the Mosque and at graveside
- Consultation on a variety of issues through in-person, phone, and e-mail

Other social services provided through the Mosque Foundation include:

- Availability of a professional social worker, Sr. Aisheh Said, who provides counseling services, including marital and couples therapy, familial mediation, grief counseling and guidance with Fiqh matters
- School & Court mandated community service hours
- Excuse letters for religious exemptions
- Volunteering opportunities



ADULT EDUCATIONAL PROGRAMS

Building a stable foundation for generations to come has been integral to the Mosque Foundation's mission. Through providing consistent educational programs, including study circles on various subjects for men and women, for different age groups, in Arabic, English and Spanish, the Mosque continues to cultivate Muslims well-versed in their faith. Below are some highlights of these programs:

COMMUNITY PROGRAMS

- Various Lectures, Workshops, & Seminars
- Thursday Lecture in English
- Fiqh Class before Friday Prayers
- Friday Quran Tilawa Circle
- Sunday Tafseer in Arabic
- Wednesday Quranic Science in Arabic



WOMEN PROGRAMS & ACTIVITIES

Women play a major role in leading and participating in the development and execution of different programs and events throughout the year including Islamic lectures, building dynamic relationships with the worshippers and fundraising.

Sisters have a comprehensive program of lectures and halaqas that appeal to a diverse group of women of various ethnicities:

- Fiqh Class before Jumu'ah Prayer
- Friday Evening Quran Telawah
- Sunday Lecture in English
- Sunday Lecture in Spanish
- Tuesday Lecture in Arabic
- Wednesday Lecture in Arabic
- Multiple Tajweed and Quran Memorization Classes



The contributions of the Mosque's sisters are vital to the efficiency and success of the Mosque Foundation. They work tirelessly and constantly to perfect their work, seeking nothing but pleasure from Allah (SWT).



CHARITABLE AND ZAKAT ASSISTANCE

The Mosque Foundation consistently and reliably extends assistance to those in need. The Mosque serves as a collector and distributor of Zakat funds, and in 2017, over 600 families received financial support from these funds as well as charitable organizations that serve thousands locally and internationally for a total of over \$1.3M throughout the year.

The Mosque Foundation Community Food Pantry is still going strong with 13 years in operation, serving approximately 175 (Muslim and non-Muslim) families per week with food supplies, which average 700 individuals weekly (average of 4 members per family). The demographic of beneficiaries include struggling families, single mothers, elderly and recent refugees.

Volunteers continue to be the corner stone of the Food Pantry, where approximately 25 volunteers are dedicated to the smooth and efficient operation of the organization. The Pantry also allows young students to perform their community service hours at our establishment, offering a Muslim outlet to contribute their time for a charitable cause.



Through its many youth programs, the MFCC has served as a sanctuary for boys and girls to play sports, gain spiritual development and receive emotional support. The MFCC continually works to meet the needs of the community through its many adult and family-oriented programs and services.

PROGRAMS, WORKSHOPS & SERVICES FOR FAMILIES & YOUTH

PROGRAMS (AGE GROUP/ GENDER)	WORKSHOPS/ EVENTS	SERVICES
<ul style="list-style-type: none"> ▪ Daily afterschool programs (10 and up/ boys & girls) ▪ Islam 101 on Fridays (6-12/ boys) ▪ Young Muslimas on Fridays (6-8 girls) ▪ Noor 3la Noor on Fridays (9-12/ girls) ▪ Friday Open Gym (FOG) weekly program (13-17/ boys Wilkins High-school gym) ▪ Martial Arts Class (6-12/ boys) ▪ Saturday School (5-12/ boys & girls) ▪ Women's Fitness Program ▪ Sewing Club ▪ Summer Funtastic camp (5-11/ boys & girls) ▪ Annual Camp Night ▪ Community BB Days ▪ Swimming for boys and girls ▪ Ramadan Camp (5-10/ boys & girls) Ramadan Spiritual Inspiration Program (10 and up/ boys & girls separate programs) ▪ Taraweeth at Universal School (6-12/ boys) ▪ Taraweeth at MFCC (6-12/ girls) ▪ Taraweeth/babysitting at MFCC (4-5/ boys & girls) ▪ Field Trips ▪ Ping Pong and Basketball tournaments 	<ul style="list-style-type: none"> ▪ "Talk to Your Teen" seminar ▪ Mother - Daughter Dinner ▪ Father- Son Dinner ▪ Ramadan Annual Quran Competition ▪ Annual Cleanup Day ▪ Drug Awareness 	<ul style="list-style-type: none"> ▪ Facility Rental for Azzas, Aqeeqahs, Meetings, and Special Occasions ▪ ESL Classes in coordination with Arab American Action Network ▪ Free Health Screening in coordination with Compassionate Care Network ▪ Blood Drive in coordination with the American Red Cross ▪ Flu Shot Campaign in coordination with Walgreens ▪ Citizenship Preparation Class



CHILDREN'S WEEKEND & SUMMER SCHOOLS

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Teaching is a dynamic profession. Islamic education in the early years of childhood can have a lasting impression. The Mosque Foundation is blessed with two full capacity weekend schools: The long established Al-Siddiq Sunday School and MFCC's Saturday Quran School.

MOSQUE FOUNDATION EDUCATION CENTER



The Mosque Foundation Educational Center (MFEC), serves as a place for both Al-Siddiq School activities as well as a space for a variety of workshops and seminars to meet the needs of our community. We have been offering Quran Memorization under the direction of Sheikh Ahmed Elsheimy, where 16 students graduated with full Quran memorization in 2017. MFEC is also used as an administrative office for our weekend Al-Siddiq school.



AL-SIDDIQ SUNDAY SCHOOL

Al-Siddiq is dedicated to providing an Islamic education within an Islamic environment. Al-Siddiq aims to increase students' knowledge of Qur'an, Arabic language skills, as well as becoming good citizens and student leaders. The school has around 650 students and 80 staff members supervised by the Education Committee.

School Developments

To ensure continued excellence, Al-Siddiq School teachers and staff have participated in several professional development workshops. In addition to participants from the Principal, Assistant Principals, Teachers, and Participants from the Education Committee, outside speakers were invited to lead some of these workshops.

Al-Siddiq School Appoints a 2nd Assistant Principal, Dr. Enas Abunaser. Dr. Abunaser has been serving our community in different capacities. For ten years, she has taught Arabic for hundreds of students ranging in age from eight to twenty years. In 2013, she established an after-school educational program for MAS Quran Institute providing extra support to hundreds of students and improving their reading skills. In addition to the Principal, Assistant Principals, teachers, and Education Committee members, outside speakers were invited to lead some of these workshops. She led the development of the curricula for different levels; supervised and mentored numerous teachers; and assumed several administrative roles.

Activities & Competitions

At-Siddiq School, we provide numerous activities to engage students with hands-on learning activities led by the Activities Committee. These programs include but are not limited to our signature "I Know my Deen" and IQRA programs; Salah Party; Muslim and Proud; and Quran competitions.

Al-Siddiq School expands its focus on building characters of its students with Soccer and Basketball activities.

Al-Siddiq School increases its engagement with parents with parenting workshops and Tilawa classes

MFCC SATURDAY QURAN SCHOOL

This year's enrollment reached 96 students. The school's curriculum focuses on Quran, Islamic Studies, and the very successful Al-Nouraniyya technique of reading Quran.







COMMUNITY OUTREACH

In an effort to remain connected to a broad base of community members, and to keep the members updated and informed, the Mosque continues to:

- Publish the Community Pulse—a comprehensive, bilingual publication with an annual circulation of 72,000 copies, with 34,000 direct-mailed in 2017.
- Maintain its website www.mosquefoundation.org and Facebook page
- Organize visitor orientations for hundreds of students and church-goers.
- Update our community on pivotal events through mail, email, text messages and robot-call.





COMMUNITY PARTNERSHIP

The Mosque Foundation has proven itself as a forerunner of progress on the American Muslim landscape, through its civic involvement and activism on multiple levels. It has initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Some of these efforts include:

- Member of United States Council of Muslim Organizations (USCMO)
- Member of the Council of Islamic Organizations of Greater Chicago (CIOGC)
- Member of United Power for Action and Justice
- Member of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR)
- Member of Arise Chicago



INTERFAITH INITIATIVES

Interfaith activities are not new to the Mosque Foundation. Our Imams, Board members, and Community members have been consistently participating in such endeavors for over 20 years through partnerships in interfaith initiatives with local and statewide organizations that promote social justice, equality and peace; ongoing interfaith dialogues; outreach and Islamic presentations to schools, universities, hospitals, churches, and synagogues; and Islamic presentations to visiting faith groups, students, and dignitaries.





CELEBRATING OUR DEDICATED VOLUNTEERS

What does it take to keep one of the largest mosques in the Chicagoland area running like a well-oiled machine? For the Mosque Foundation, the answer is simple – it takes dedication. For a mosque which is open seven days a week, up to 16 hours a day during summer months, and serving thousands of local Muslims, the amount of time and hard work put forth from a dedicated network of volunteers is priceless. Volunteers must possess certain qualities - dedication, commitment, willingness to help, and above all, the desire to please Allah by helping others.

These qualities and more are apparent in Mosque Foundation volunteers. There are over 90 volunteers, men and women of all ages and backgrounds, whose humble efforts often go unnoticed yet without which would almost certainly result in chaos. From the smooth operation of the traffic volunteers who organize parking and exiting for over 3,500 worshippers each Friday, to the Eid volunteers who begin after fajr on each of the Eids to direct over 18,000 worshippers at Toyota Park, it is clear that our volunteers keep everything running smoothly. The Mosque Foundation Community Food Pantry, which opened in 2005 with just a handful of volunteers now has a team of 25 volunteers who spend their time for the sake of Allah to distribute food to over 350 local needy families each week. From picking up palettes of supplies from the Greater Chicago Food Depository to unpacking, organizing and distributing, the dedication of these volunteers has made our pantry one of the most successful in the Chicagoland area.

The Mosque Foundation Board of Directors and the numerous committees are comprised of volunteers who dedicate their time for successful and the smooth operations of the Mosque Foundation's programs and activities.

Indeed, the Mosque Foundation is truly blessed to have such a dedicated network of volunteers who provide support, lend professional skills at various levels, and assist in all functions and services, to ensure community members have a positive experience each time they attend the mosque. May Allah (SWT) reward them and accept their deeds.



THE MOSQUE FOUNDATION

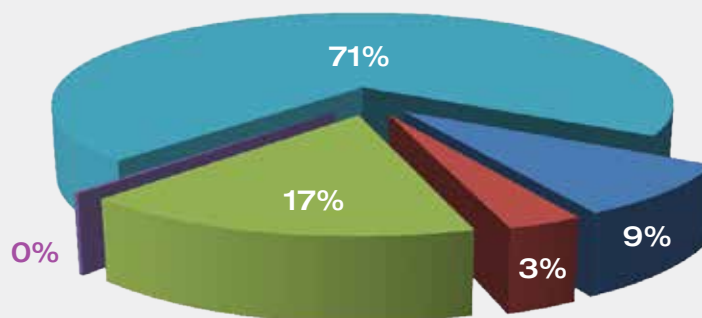
BALANCE SHEET (ACCRUAL)

AS OF DECEMBER 31, 2017

ASSETS	GENERAL SERVICES & OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL	
Operating Cash	550,352	262,281	31,173	297,579	1,141,385	8.65%
Account Receivable	41,690	-	376,443	-	418,133	3.17%
Other Current Asset	2,161,084	-	500	47,741	2,209,324	16.75%
Prepaid Expense	30,913	-	-	4,560	35,473	0.00%
Fixed Assets	9,386,311	-	-	-	9,386,311	71.16%
TOTAL ASSETS	\$12,170,350	\$262,281	\$408,116	\$349,880	\$13,190,627	100%

ASSETS

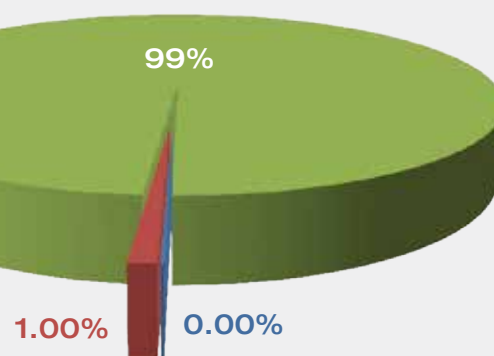
- OPERATING CASH
- ACCOUNT RECEIVABLE
- OTHER CURRENT ASSETS
- PREPAID EXPENSE
- FIXED ASSETS



LIABILITIES & EQUITIES	GENERAL OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL	
Accounts Payable	11,218	45	3,103	-	14,365	0.11%
Current Liabilities	132,000	4,220	-	1,186	137,406	1.04%
Equities	12,027,132	258,016	405,014	348,694	13,038,855	98.50%
TOTAL LIABILITIES & EQUITIES	\$12,170,350	\$262,281	\$408,116	\$349,880	\$13,190,627	100%

LIABILITIES & EQUITIES

- 1 ACCOUNTS PAYABLE
- 2 OTHER CURRENT LIABILITIES
- 3 RETAINED EARNINGS



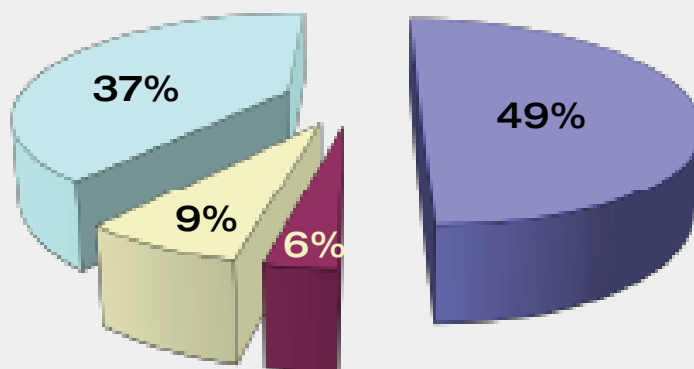
THE MOSQUE FOUNDATION

SUMMARY STATEMENT FOR RECEIPT AND DISBURSEMENT FOR THE PERIOD ENDING DECEMBER 31, 2016

ENTITIES	RECEIPTS		DISBURSEMENTS		NET PROCEEDS
General Services & Operations	2,308,572	48.56%	1,585,873	40.97%	722,699.00
Community Center (MFCC)	283,076	5.95%	294,255	7.60%	(11,179)
Al-Siddiq School	410,449	8.63%	390,073	10.08%	20,376
Zakat Fund	1,752,144	36.85%	1,600,423	41.35%	151,721
TOTAL	4,754,241	100.00%	3,870,624	100.00%	883,617

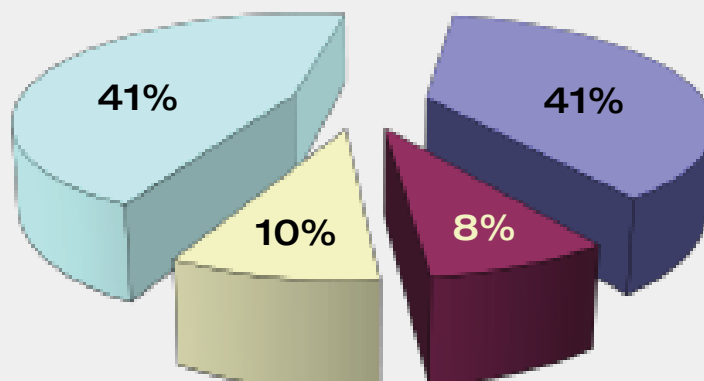
RECEIPTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



DISBURSEMENTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



THE MOSQUE FOUNDATION

(MASJID, MFCC, AL-SIDDIQ SCHOOL & ZAKAT FUND)

CONSOLIDATED RECEIPTS AND DISBURSEMENTS STATEMENT FOR THE PERIOD ENDING DECEMBER 31, 2017

Account Description	2017	%	2016	%	Variance
COLLECTION					
Community Services (Cash & In-Kind)	671,376	14.1%	664,843	14.4%	6,533
Eids, Events & Activities	158,789	3.3%	154,386	3.3%	4,403
Friday Donations	869,263	18.3%	736,119	16.0%	133,144
Fundraising Dinners	348,609	7.3%	597,926	13.0%	(249,317)
Legal Fund	43,870	0.9%	-	0.0%	43,870
Monthly Pledges	279,343	5.9%	223,977	4.9%	55,366
Other Donations	430,139	9.3%	352,926	7.7%	77,213
Ramadan	227,060	4.8%	150,704	3.3%	76,356
Schools	366,951	7.7%	354,512	7.7%	12,439
Zakat - Restricted Fund	964,870	20.3%	1,023,121	22.2%	(58,251)
Zakat - Unrestricted Fund	393,971	8.3%	352,240	7.6%	41,731
TOTAL COLLECTIONS	4,754,242	100.0%	4,610,755	100.0%	143,487
DISBURSEMENT					
Advertisement	3,629	0.1%	2,060	0.0%	1,569
Automobile	6,787	0.1%	3,650	0.1%	3,137
Awards & Gifts	14,238	0.3%	23,333	0.5%	(9,094)
Bank Fees & Charges	13,152	0.3%	17,519	0.4%	(4,367)
Book Service Supplies	35,031	0.7%	30,645	0.7%	4,386
Computers & Electronics	28,146	0.6%	27,796	0.6%	350
Employee Insurance & Benefits	262,725	5.5%	193,845	4.2%	68,880
Employee Payroll	981,373	20.6%	976,313	21.2%	5,060
Employer Tax	78,711	1.7%	85,109	1.8%	(6,398)
Events & Activities	53,280	1.1%	71,873	1.6%	(18,593)
Food Pantry (Cash & In-Kind)	387,355	8.1%	349,508	7.6%	37,847
Food & Refreshments	25,083	0.5%	21,238	0.5%	3,845
Furniture, Fixture & Equipments	43,519	0.9%	16,026	0.3%	27,493
General Insurance	23,499	0.5%	23,592	0.5%	(93)
MFCC Cleaning	16,800	0.4%	20,100	0.4%	(3,300)
Multi-Media & Publications	67,469	1.4%	81,173	1.8%	(13,704)
Outreach	73,224	1.5%	83,790	1.8%	(10,566)
Penalties and Fees	1,128	0.0%	416	0.0%	712
Postage & Delivery	23,562	0.5%	22,254	0.5%	1,308
Professional Services	5,230	0.1%	8,812	0.2%	(3,582)
Rent	148,282	3.1%	163,513	3.5%	(15,231)
Repairs & Maintenance	137,346	2.9%	71,844	1.6%	65,502
Supplies	105,642	2.2%	85,568	1.9%	20,074
Training and Education	19,337	0.4%	15,725	0.3%	3,612
Travel	659	0.0%	3,146	0.1%	(2,487)
Utilities	104,462	2.2%	108,892	2.4%	(4,430)
Zakat Fund Administration	51,133	1.1%	44,030	1.0%	7,103
Zakat Paid for Funeral Service	9,921	0.2%	14,864	0.3%	(4,943)
Zakat Paid to Needy	185,028	3.9%	226,523	4.9%	(41,494)
Zakat - Restricted and Org. Dist.	964,870	20.3%	1,023,121	22.2%	(58,251)
TOTAL DISBURSEMENTS	3,870,624	81.4%	3,816,280	82.8%	54,344
NET PROCEEDS	883,617	18.6%	794,475	17.2%	89,143

MEET THE PEOPLE BEHIND OUR ORGANIZATION

BOARD OF DIRECTORS

1. Oussama Jammal
2. Safaa Zarzour
3. Hussein Ata
4. Jamal Said
5. Habes Abdallah
6. Abdallah M Shuaibi
7. Kalid Baste
8. Jihad Matariyeh
9. Ahmed Kamni
10. Aisheh Said
11. Banan Said
12. Jafar Ahmad
13. Kamal Eldeirawi
14. Mohamad Aduib
15. Karen Danielson
16. Muin Abusharara

EXECUTIVE COMMITTEE

1. Oussama Jammal, President
2. Safaa Zarzour, VP
3. Hussein Ata, VP
4. Khalid Baste, Treasurer
5. Ahmad Kamni, Co-Treasurer
6. Banan Said, Secretary
7. Jihad Matariyeh, Co-Secretary
8. Habes Abdallah

BOARD COMMITTEE

Constitution & Policies
Hussein Ata, Chairman

Finance
Habes Abdallah, Chairman

Planning
Oussama Jammal, Chairman

Membership
Aisheh Said, Chairman

Nominations & Elections
Abdullah Alshuaibi, Chairman

FUNCTIONAL COMMITTEES

Convert Support
Aziz Farid, Chairman

Counseling & Arbitration
Sheikh Jamal Said, Chairman

Due Diligence
Mohammed Mowla, Chairman

Islamic Studies Scholarship
Habes Abdallah, Chairman

Education & School
Kamal Eldeirawi, Chairman

Endowment
Mohamad Chehade, Chairman

Events
Abdelbaset Hamayel, Chairman

Human Resources
Mohamad Chehade, Chairman

Interfaith
Karen Danielson, Chairwoman

Information Technology
Mohamad Almasri, Chairman

Itqan Initiative
Abdallah Alshuaibi, Chairman

Maintenance
Fadi Barakat, Chairman

Publication Editorial Board
Oussama Jammal, Chairman

Programs
Sh. Jamal Said, Chairman

Public Relations & Outreach
Oussama Jammal, Chairman

Women
Aisheh Said, Chairwoman

Zakat
Sh. Jamal Said, Chairman

Safety and Traffic
Habes Abdallah, chairman

Youth Committee
Banan Said, chairwoman

Facility Development
Oussama Jammal, Chairman

OTHER ENTITIES

Mosque Foundation Community Center
Abdelbaset Hamayel, Director

Al-Siddiq School
Aisha Rahima, Principal
Bothaina Zahdan, Assistant Principal
Enas Abunaser, Assistant Principal

Food Pantry
Jeanean Othman, Manager

KEY STAFF

Sh. Jamal Said,
Principal Imam & Director, since 1985

Sh. Ahmed Arafat,
Imam, since 2014

Sh. Mohammed Nasir Hussain,
Assistant Imam, since 2014

Tareq Abu-Ammer,
Building Manager, since 1991

Husam Elayyan,
IT Administrator, since 2006

Abdelbaset Hamayel,
MFCC Director, since 2007

Mohamad Chehade,
Communications Director, since 2011

Mohammed Mowla,
Accounting Manager, since 2012

Facilities Superintendent,
since 2014

Aida Hindi,
Custodian, since 2014

Fadi Barakat,
Facilities Superintendent, since 2014

84 more paid staff members work at the Mosque Foundation's Weekend School and Community Center





CONTACT US

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Sh. Jamal Said
Principal Imam & Director
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Sh. Ahmed Arafat
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Youth Counselor
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Mosque Foundation Community Center
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Al-Siddiq Weekend School
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Mosque Foundation Food Pantry
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