

2016 ANNUAL REPORT



www.mosquefoundation.org

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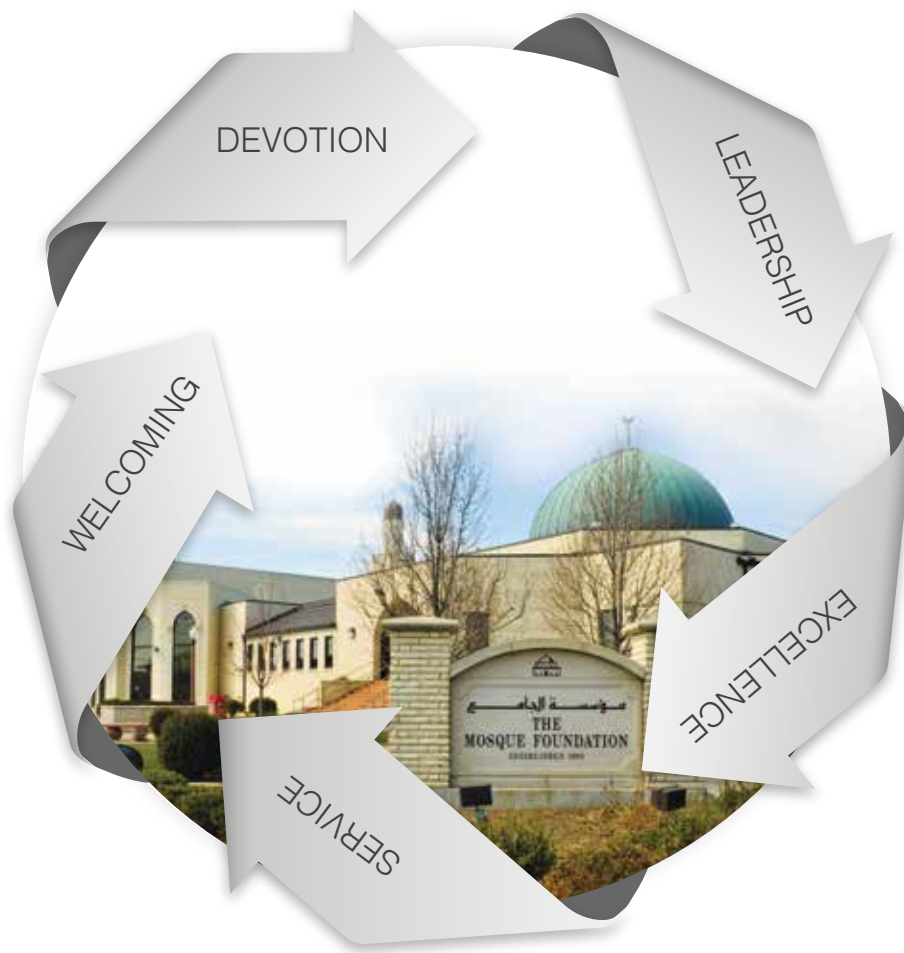
VISION STATEMENT

Our vision is to be the leading mosque in the United States in providing Islamic guidance and services to the community.

MISSION STATEMENT

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by means of nurturing their faith, upholding their values, and fostering the well-being of the community around us through worship, charity, education, outreach, and civic engagement.

CORE VALUES



EXECUTIVE SUMMARY



OUSSAMA JAMMAL
President & Chairman of the Board

Assalamu Alaikum,

We would like to sincerely thank you for your continuous involvement and generous support of the Mosque Foundation. As a prominent mosque in Illinois, the Mosque Foundation has established itself as a forerunner of progress and development in the American Muslim landscape. It continues to expand its services, addressing the spiritual, religious, and communal needs of its constituents, and it has proven itself as an indispensable advocate for Islam in America.

The year 2016 was busier than any other years in addressing the challenges of youth and supporting the wellbeing of Muslim families. We continue to be blessed to have multiple Imams, staff and score of volunteers, who are fully equipped with the knowledge and expertise needed to guide and serve our community and address their needs.

The Mosque Foundation has also garnered attention for its civic involvement and activism. It has and continues to play a pivotal role in encouraging community members to exercise their civic duty as American citizens by voting and taking on a more dynamic role in the political process.

By attempting to address the needs of every component of an American Muslim's life, the Mosque takes a proactive, comprehensive approach to community service. Serving as the hub for numerous forms of outreach and education for our children, our programs and services meet the needs of all age groups at the Masjid, MFCC, MFEC and Al-Siddiq. The Community Food Pantry continues to offer sustenance to lines of people, regardless of creed. In 2016, we received in-kind food items worth \$320K as donations for our Food Pantry. The Masjid's Zakat assistance program provided over \$1.3M to local needy families and nonprofit institutions in 2016.

This year we received from generous community donors about \$4.6M used to run our Masjid, Community Center, Weekend School and Zakat assistance program, ending the year in a positive balance. The overall expense for the year was \$3.8M, which was less than budgeted. The following report details the fruits of your active participation and financial and moral support. We owe our success and stability to Allah (SWT) and then to you, our members and generous supporters.

Finally, we pray to Allah (SWT) to reward you for your trust in our leadership and forgive us for our shortcomings.

Wassalamu Alaikum.



SH. JAMAL SAID
Principal Imam & Director

RELIGIOUS SERVICES

The Mosque Foundation provides a welcoming, spiritual environment where community members pray with peace of mind and a sense of belonging. In its sacred space, thousands of people develop their sense of spirituality, the needy come for assistance and support, and the troubled find personal help. One might witness the parking lots overflowing with cars, as nearly 500 worshippers attend the five daily prayers, and thousands attend the two Jumu'ah congregational prayers.

Ramadan is always a bustling month for the Mosque with nightly Taraweeh prayers, fundraising for numerous well reputable humanitarian and relief organizations each night, youth programs, Qiyam prayers during the last ten nights, and Lailatul-al-Qadr on the 27th night. Eid prayers were celebrated at Toyota Park, with approximately 18,000 attendees.

The Mosque Foundation also offers its worshippers the opportunity to distribute their adahi with ease and convenience during Hajj season through several organizations which distribute the sacrifices to the needy in countries around the world, including the U.S.



IMAMS & SOCIAL SERVICES

The Mosque Foundation is truly blessed to have dedicated Imams who not only lead prayers and give lectures, but also provide counsel, guidance and advice to community members in times of joy and distress. In 2016, some of the services they provided include:

- New Muslims Orientation
- Pre-marital Counseling
- Marriage/Divorce services and Counseling
- Islamic arbitration and mediation services
- Parental & Youth Counseling
- Funeral Services at the Mosque and at graveside
- Consultation on a variety of issues through in-person, phone, and e-mail

Other social services provided through the Mosque Foundation include:

- Availability of a professional social worker, Sr. Aisheh Said, who provides counseling services, including marital and couples therapy, familial mediation, grief counseling and guidance with Fiqh matters
- School & Court mandated community service hours
- Excuse letters for religious exemptions
- Volunteering opportunities



ADULT EDUCATIONAL PROGRAMS

Building a stable foundation for generations to come has been integral to the Mosque Foundation's mission. Through providing consistent educational programs, including study circles on various subjects for men and women, for different age groups, in Arabic, English and Spanish, the Mosque continues to cultivate Muslims well-versed in their faith. Below are some highlights of these programs:

COMMUNITY PROGRAMS

- Various Lectures, Workshops, & Seminars
- Monday Lecture in Arabic
- Thursday Lecture in English
- Fiqh Class before Friday prayers
- Friday Quran Tilawa Circle
- Sunday Tafseer in Arabic
- Wednesday Hadith Sciences in Arabic



WOMEN PROGRAMS & ACTIVITIES

Women play a major role in leading and participating in the development and execution of different programs and events throughout the year including Islamic lectures, building dynamic relationships with the worshippers and fundraising.

Sisters have a comprehensive program of lectures and halaqas that appeal to a diverse group of women of various ethnicities:

- Fiqh Class before Jumu'ah Prayer
- Friday Evening Lecture in Arabic
- Friday Halaqa 'Gates of Paradise' for sisters aged 18 and up in English
- Sunday Lecture in English
- Sunday Lecture in Spanish
- Tuesday Lecture in Arabic
- Wednesday Lecture in Arabic
- Several Tajweed and Quran Memorization Classes on Tuesdays



The contributions of the Mosque's sisters are vital to the efficiency and success of the Mosque Foundation. They work tirelessly and constantly to perfect their work, seeking nothing but pleasure from Allah (SWT).



CHARITABLE AND ZAKAT ASSISTANCE

The Mosque Foundation consistently and reliably extends assistance to those in need. The Mosque serves as a collector and distributor of Zakat funds, and in 2016, over 650 families received financial support from these funds as well as charitable organizations that serve thousands locally and internationally for a total of over \$1.3M throughout the year.

The Mosque Foundation Community Food Pantry is still going strong with 12 years in operation, serving approximately 350 (Muslim and non-Muslim) families per week with food supplies, which average 1,200 individuals weekly. Distribution hours are every Monday, from 10:00 am to 1:00 pm. The demographic of beneficiaries include struggling families, single mothers, elderly and recent refugees.

Volunteers continue to be the corner stone of the Food Pantry, where approximately 25 volunteers are dedicated to the smooth and efficient operation of the organization. The Pantry also allows young students to perform their community service hours at our establishment, offering a Muslim outlet to contribute their time for a charitable cause.



MOSQUE FOUNDATION COMMUNITY CENTER

Through its many youth programs, the MFCC has served as a sanctuary for boys and girls to play sports, gain spiritual development and receive emotional support. The MFCC continually works to meet the needs of the community through its many adult and family-oriented programs and services.

PROGRAMS, WORKSHOPS & SERVICES FOR FAMILIES & YOUTH

PROGRAMS (AGE GROUP/ GENDER)	WORKSHOPS/ EVENTS	SERVICES
<ul style="list-style-type: none"> Daily afterschool programs (10 and up/ boys & girls) Islam 101 on Fridays (6-12/ boys) Young Muslimas on Fridays (6-9 girls) Noorun al3a Noor on Fridays (10-12/ girls) Friday Night Live (FNL) weekly program (13-17/ boys & girls) Saturday Night Circle (15+/ boys) Friday Night Club, (13-17/ girls) Seeking Shade (18-28) Saturday School (5-12/ boys & girls) Women's Fitness Program Sewing Class Summer Funtastic camp (5-11/ boys & girls) Swimming for boys and girls Ramadan Camp (5-10/ boys & girls) Ramadan Spiritual Inspiration Program (10 and up/ boys & girls separate programs) Taraweeth at Universal School (6-12/ boys) Taraweeth at MFCC (6-12/ girls) Taraweeth/babysitting at MFCC (4-5/ boys & girls) Field Trips Ping Pong and Basketball tournaments 	<ul style="list-style-type: none"> "Talk to Your Teen" seminar Mother - Daughter Dinner Islam Awareness Day at Shepard High School Newsletter Club Ramadan Annual Quran Competition FAFSA Workshop Annual Cleanup Day Father- Son Dinner 	<ul style="list-style-type: none"> Facility Rental for Azzas, Aqeeqahs, Meetings, and Special Occasions ESL Classes in coordination with Arab American Action Network Free Health Screening in coordination with Compassionate Care Network Blood Drive in coordination with the American Red Cross Flu Shot Campaign in coordination with Walgreens Citizenship Preparation Class in coordination with Arab American Action Network



CHILDREN'S WEEKEND & SUMMER SCHOOLS

Teaching is a dynamic profession. Islamic education in the early years of childhood can have a lasting impression. The Mosque Foundation is blessed with two full capacity weekend schools: The long established Al-Siddiq Sunday School and MFCC's Saturday Quran School.

MOSQUE FOUNDATION EDUCATION CENTER



The Mosque Foundation Educational Center (MFEC), serves as a place for both Al-Siddiq School activities and as well as a space for a variety of workshops and seminars to meet the needs of our community. We have been offering Quran Memorization under the direction of Sh Ahmed Elsheikhy, with several students on their way to complete the memorization of the entire Quran. MFEC is also used as an additional space for Al-Siddiq School administrative office our weekend school.



AL-SIDDIQ SUNDAY SCHOOL

Al-Siddiq is dedicated to providing an Islamic education within an Islamic environment. Al-Siddiq aims to increase students' knowledge of Qur'an, Arabic language skills, as well as becoming good citizens and student leaders. The school has around 670 students and 79 staff members supervised by the Education Committee.

PROFESSIONAL DEVELOPMENT

At the beginning of this academic year, Al-Siddiq School teachers participated in several numerous professional development workshops. In addition to participants from the Education Committee, outside speakers were invited to lead some of these workshops.

ACTIVITIES & COMPETITIONS

At Al-Siddiq school, we have a very vibrant Activities Committee. This Committee has taken the responsibilities of developing and organizing numerous activities and projects including the Hajj Project, Eid Celebration, Open House, MAP (Muslim and Proud), Quran Competition, and other programs including fundraising initiatives such as the Deep River Water Park trip.





SATURDAY SCHOOL

This year's enrollment reached over 100 students, with 8 faculty members and 2 teacher's aides. The school's curriculum focuses on Quran, Islamic Studies, and the very successful Al-Nouraniyya technique of reading Quran.



COMMUNITY OUTREACH

In an effort to remain connected to a broad base of community members, and to keep the members updated and informed, the Mosque continues to: Publish the Community Pulse—a comprehensive, bilingual publication with an annual circulation of 72,000 copies, with 36,000 direct-mailed in 2016.

- Publish the Community Pulse—a comprehensive, bilingual publication with an annual circulation of 72,000 copies, with 36,000 direct-mailed in 2016.
- Maintain its website www.mosquefoundation.org and Facebook page
- Organize visitor orientations for hundreds of students and church-goers.
- Update our community on pivotal events through mail, email, text messages and robot-call.





COMMUNITY PARTNERSHIP

The Mosque Foundation has proven itself as a forerunner of progress on the American Muslim landscape, through its civic involvement and activism on multiple levels. It has initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Some of these efforts include:

- Member of United States Council of Muslim Organizations (USCMO)
- Member of the Council of Islamic Organizations of Greater Chicago (CIOGC)
- Member of United Power for Action and Justice
- Member of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR)
- Member of Arise Chicago



INTERFAITH INITIATIVES

Interfaith activities are not new to the Mosque Foundation. Our Imams, Board members, and Community members have been consistently participating in such endeavors for over 20 years through partnerships in interfaith initiatives with local and statewide organizations that promote social justice, equality and peace; ongoing interfaith dialogues; outreach and Islamic presentations to schools, universities, hospitals, churches, and synagogues; and Islamic presentations to visiting faith groups, students, and dignitaries.





A WORD OF APPRECIATION TO THE DEDICATED VOLUNTEERS

What does it take to keep one of the largest mosques in the Chicagoland area running like a well-oiled machine? For the Mosque Foundation, the answer is simple – it takes dedication. For a mosque which is open seven days a week, up to 16 hours a day during summer months, and serving thousands of local Muslims, the amount of time and hard work put forth from a dedicated network of volunteers is priceless.

Volunteers must possess certain qualities - dedication, commitment, willingness to help, and above all, the desire to please Allah by helping others. These qualities and more are apparent in Mosque Foundation volunteers. There are over 120 volunteers, men and women of all ages and backgrounds, whose humble efforts often go unnoticed yet without which would almost certainly result in chaos. From the smooth operation of the traffic volunteers who organize parking and exiting for over 3,500 worshippers each Friday, to the Eid volunteers who begin after fajr on each of the Eids to direct over 18,000 worshippers at Toyota Park, it is clear that our volunteers keep everything running smoothly.

The Mosque Foundation Community Food Pantry, which opened in 2005 with just a handful of volunteers now has a team of 25 volunteers who spend their time for the sake of Allah to distribute food to over 350 local needy families each week. From picking up palettes of supplies from the Greater Chicago Food Depository to unpacking, organizing and distributing, the dedication of these volunteers has made our pantry one of the most successful in the Chicagoland area.

The Mosque Foundation Board of Directors and the numerous committees are comprised of volunteers who dedicate their time for successful and the smooth operations of the Mosque Foundation's programs and activities.

Indeed, the Mosque Foundation is truly blessed to have such a dedicated network of volunteers who provide support, lend professional skills at various levels, and assist in all functions and services, to ensure community members have a positive experience each time they attend the mosque. May Allah (SWT) reward them and accept their deeds.

POURING MESSAGES OF SUPPORT FROM OUR NEIGHBORS

The Mosque Foundation extends its appreciation for the support of many who called in or mailed their heart-felt messages during the election season

Hello neighbors,
I just wanted to send you a note of support after this devastating election. I want you to know that I thought of all the wonderful Muslim families in our country when I cast my vote against Trump this past November. I'm so sorry we did not win. So many people are ready to stand by your side and will not be silent to injustice in this new administration. We need

a future that feels safe for everyone and we will keep fighting for it. You are respected and wanted in our communities and we will remember you. In the meantime.... we send love + solidarity,

-Sarah Bajema

Dear Friends + Neighbors at the Mosque Foundation,

I have been very troubled by the recent election results and so wanted to let you know that I value your presence in Southwest Chicago and thank you for being a part of our community! For the next four years + beyond I stand with you against Islamophobia + hate/discrimination of all kinds.

With love + gratitude,
Maggie Connelly

Our hearts ache over the fear and hate your community is facing today. Please know that we love and support you. We stand with you. America is not America without you!

Logan + Kyle in Chicago, IL

FINANCIAL REPORT OF 2016

THE MOSQUE FOUNDATION ACCOUNTANT'S NOTE ON 2016 FINANCIAL REPORT

OVERVIEW

Alhamdulillah, Mosque Foundation financial year is blessed with a positive financial outcome. Total donation reached \$4.63M, including the Zakat fund of \$1.69M. In the same period, our disbursement was \$3.84M, including \$1.66M in food aid and Zakat distribution. By the end of 2016, we have a balance of \$571K for operations, \$194K for Zakat and \$1.4M in reserve. We still have \$132K in loan payable to our community. Cook county has approved our property tax exempt appeal and started to process the refund.

GENERAL OPERATION

Mosque Foundation donation is lower than previous few years, yet the actual financial foundation remained strong. General Operation budgeted donation was \$2.66M and the actual collection was \$2.4M, which is \$250K less than the budget. Expense is in line with the budget at \$1.46M. Most of the Masjid revenues are from Friday prayers, annual dinner, monthly pledges, Ramadan, and funeral donations. Ramadan collection went down for two years in a row but annual dinner collection increased during the same period. Book service has been expanded to online sale. Book sale increased over 25%. Although we have budgeted for tax payments, we no longer have tax obligations since the appeal for tax exemption was approved.

AL-SIDDIQ SCHOOL

Al-Siddiq School follows July to June fiscal calendar. We presented calendar year numbers to match with other entities. Al-Siddiq School operation has been streamlined and standardization of financial procedures continue to improve. The school generated \$395K in revenues while expenses reached \$409k with a net deficit of \$15K.

MFCC

MFCC did not meet its 53% self-funding target yet, but it generated \$129K in revenues while the targeted revenue of \$191K. MFCC expense was similar to last year.

ZAKAT FUND

The Zakat Fund received about \$1.38M in monetary and \$320K in-kind food donations for the Food Pantry from Greater Chicago Food Depository. The MF Zakat Fund distributed \$1.03M to organizations, \$350K cash to needy families, and \$350K worth of food and supplies through Food Pantry.

THE MOSQUE FOUNDATION

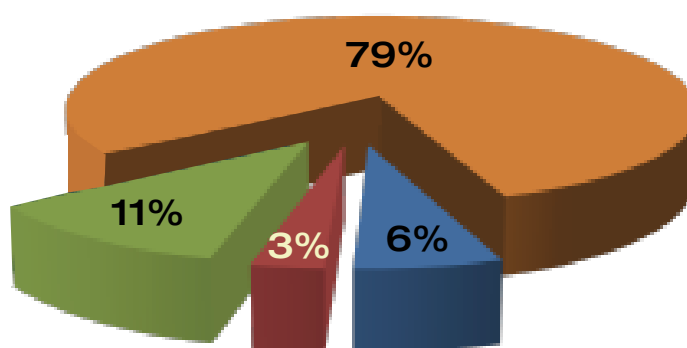
BALANCE SHEET (ACCRUAL)

AS OF DECEMBER 31, 2016

ASSETS	GENERAL OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL MF	CHART LEGEND
Operating Cash	405,555	162,105	3,583	194,957	766,200 6.29%	1
Account Receivable	34,240	-	343,322	-	377,562 3.10%	2
Other Current Assets	1,412,803	(3,573)	-	850	1,410,078 11.58%	3
Fixed Assets	9,621,488	-	-	-	9,621,488 79.02%	4
TOTAL ASSETS	\$11,474,086	\$158,530	\$346,905	\$195,807	\$12,175,328 100%	

ASSETS

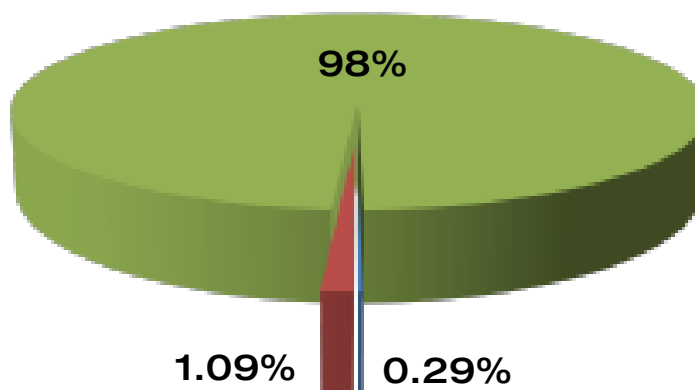
- 1 OPERATING CASH
- 2 ACCOUNT RECEIVABLE
- 3 OTHER CURRENT ASSETS
- 4 FIXED ASSETS



LIABILITIES & EQUITIES	GENERAL OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL MF	CHART LEGEND
Accounts Payable	34,587	195	2,778	(2,316)	35,244 0.29%	1
Other Current Liabilities	132,000	-	-	1,186	133,186 1.09%	2
Retained Earnings	11,307,499	158,335	344,127	196,937	12,006,898 98.62%	3
TOTAL LIABILITIES & EQUITIES	\$11,474,086	\$158,530	\$346,905	\$195,807	\$12,175,328 100%	

LIABILITIES & EQUITIES

- 1 ACCOUNTS PAYABLE
- 2 OTHER CURRENT LIABILITIES
- 3 RETAINED EARNINGS



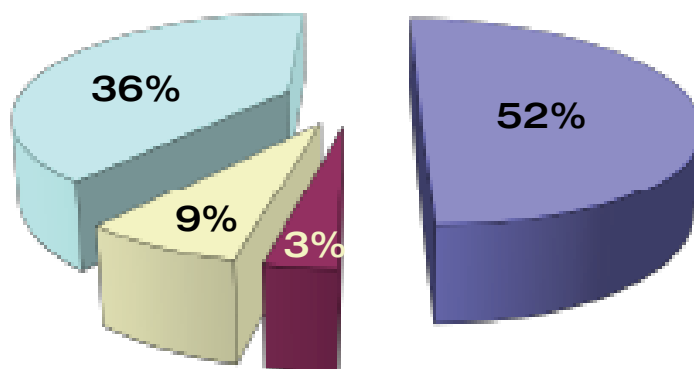
THE MOSQUE FOUNDATION

SUMMARY STATEMENT FOR RECEIPT AND DISBURSEMENT FOR THE PERIOD ENDING DECEMBER 31, 2016

ENTITIES	RECEIPTS		DISBURSEMENTS		NET PROCEEDS
General Services & Operations	2,409,304	52.06%	1,462,021	38.13%	947,283.04
Community Center	129,189	2.79%	300,670	7.84%	(171,481)
Al-Siddiq School	395,056	8.54%	409,835	10.69%	(14,779)
Zakat Fund	1,694,773	36.62%	1,661,321	43.33%	33,452
TOTAL	4,628,321	100.00%	3,833,846	100.00%	794,475

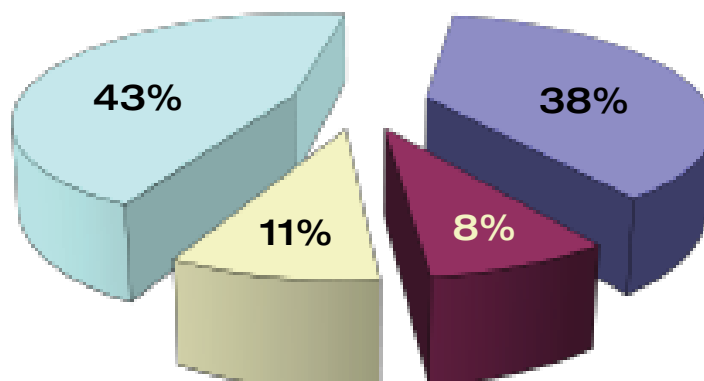
RECEIPTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



DISBURSEMENTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



THE MOSQUE FOUNDATION

(MASJID, MFCC, AL-SIDDIQ SCHOOL & ZAKAT FUND)

CONSOLIDATED RECEIPTS AND DISBURSEMENTS STATEMENT FOR THE PERIOD ENDING DECEMBER 31, 2016

Account Description	2015 Actual	%	2016 Actual	%	2016 Budget	2016 Variance
COLLECTION						
Book Service	56,989	1.2%	78,023	1.7%	52,000	26,023
Community Services & Events	56,152	1.1%	96,345	2.1%	125,000	(28,655)
Food Pantry	451,671	9.2%	319,412	6.9%	451,671	(132,259)
Food Service	30,538	0.6%	34,548	0.7%	30,000	4,548
Martial Arts	3,910	0.1%	-	0.0%	5,000	(5,000)
Media and Outreach Service	39,238	0.8%	47,410	1.0%	55,000	(7,590)
Miscellaneous	53,430	1.1%	51,596	1.1%	32,644	18,952
Program & Other Activities	78,906	1.6%	81,847	1.8%	108,240	(26,393)
Qur'anic School	49,359	1.0%	44,880	1.0%	57,321	(12,441)
Registration Fee	121,541	2.5%	114,055	2.5%	131,976	(17,921)
Rental	83,614	1.7%	28,750	0.6%	29,048	(298)
Restricted Fund	916,207	18.6%	1,023,121	22.1%	916,207	106,914
Tuition Fees	194,926	4.0%	196,313	4.2%	194,550	1,763
Unrestricted Zakat Fund	344,968	7.0%	352,240	7.6%	344,968	7,272
Vending	2,518	0.1%	2,082	0.0%	1,885	197
Water Park	31,451	0.6%	30,900	0.7%	63,870	(32,970)
Donations	2,410,108	48.9%	2,126,799	46.0%	2,383,361	(256,562)
TOTAL COLLECTION	4,925,526	100.0%	4,628,321	100.0%	4,982,741	(354,420)
DISBURSEMENT						
Advertisement Expense	4,215	0.1%	2,060	0.0%	4,500	2,440
Automobile Expenses	1,787	0.0%	3,650	0.1%	3,500	(150)
Awards & Gifts	24,626	0.5%	23,333	0.5%	17,330	(6,003)
Bank Fees & Charges	17,046	0.3%	17,519	0.4%	16,500	(1,019)
Book Service Supplies	37,434	0.8%	30,645	0.7%	40,000	9,355
Computers & Equipment's	12,922	0.3%	43,822	0.9%	19,884	(23,938)
Employment Tax	125,705	2.6%	85,109	1.8%	125,000	39,891
Food Pantry	486,055	9.9%	349,508	7.6%	484,005	134,497
Food & Refreshments	22,528	0.5%	21,238	0.5%	23,624	2,386
General Insurance	20,365	0.4%	23,592	0.5%	21,372	(2,220)
Health Insurance	105,748	2.1%	193,845	4.2%	180,000	(13,845)
Janitorial Expense	22,400	0.5%	20,100	0.4%	23,159	3,059
Multi-Media & Publications	77,498	1.6%	81,173	1.8%	86,996	5,823
Outreach	70,412	1.4%	83,790	1.8%	55,000	(28,790)
Payroll Expense	1,064,475	21.6%	1,037,908	22.4%	1,043,055	5,147
Paid for Funeral Service	14,400	0.3%	14,864	0.3%	14,400	(464)
Paid for Needy Families	306,150	6.2%	198,523	4.3%	306,300	107,778
Paid for Needy Organization	30,835	0.6%	28,000	0.6%	30,835	2,835
Penalties and Fees	552	0.0%	416	0.0%	500	84
Postage & Delivery	21,170	0.4%	22,254	0.5%	22,333	79
Professional Services	5,079	0.1%	8,812	0.2%	15,000	6,188
Property Taxes	366,267	7.4%	-	0.0%	120,000	120,000
Rent	133,664	2.7%	163,513	3.5%	142,648	(20,865)
Repairs & Maintenance	82,018	1.7%	71,844	1.6%	43,792	(28,052)
Restricted Fund Distribution	916,207	18.6%	1,023,121	22.1%	917,007	(106,114)
Program, Events and Activates	59,027	1.2%	61,329	1.3%	57,872	(3,457)
Supplies	85,369	1.7%	96,113	2.1%	115,562	19,449
Training and Education	14,711	0.3%	15,725	0.3%	19,576	3,851
Travel Expense	691	0.0%	3,146	0.1%	1,500	(1,646)
Utilities	101,600	2.1%	108,892	2.4%	103,889	(5,003)
TOTAL DISBURSEMENT	4,230,958	85.9%	3,833,846	82.8%	4,055,139	221,294
NET PROCEED	694,568	14.1%	794,476	17.2%	927,602	(133,126)

MEET THE PEOPLE BEHIND OUR ORGANIZATION

BOARD OF DIRECTORS

1. Oussama Jammal
2. Safaa Zarzour
3. Hussein Ata
4. Jamal Said
5. Habes Abdallah
6. Abdallah M Shuaibi
7. Kalid Baste
8. Jihad Matariyeh
9. Ahmed Kamni
10. Aisheh Said
11. Banan Said
12. Jafar Ahmad
13. Kamal Eldeirawi
14. Mohamad Aduib
15. Montaha Salem
16. Karen Danielson
17. Muin Abusharara

EXECUTIVE COMMITTEE

1. Oussama Jammal, President
2. Safaa Zarzour, VP
3. Hussein Ata, Ex-officio
4. Khalid Baste, Treasurer
5. Ahmad Kamni, Co-Treasurer
6. Banan Secretary
7. Habes Abdullah
8. Jihad Matariyeh

BOARD COMMITTEE

Constitution & Policies
Aisha Said, Chairwoman

Finance
Khalid Baste, Chairman

Planning
Oussama Jammal, Chairman

Membership
Habes Abdallah, Chairman

Nominations & Elections
Habes Abdallah, Chairman

FUNCTIONAL COMMITTEES

Convert Support
Aziz Farid, Chairman

Counseling & Arbitration
Sheikh Jamal Said, Chairman

Due Diligence
Mohammed Mowla, Chairman

Islamic Studies Scholarship
Habes Abdallah, Chairman

Education & Schools
Kamal Eldeirawi, Chairman

Endowment
Mohamad Chehade, Chairman

Events
Abdel Baset Hamayel, Chairman

Human Resources
Mohamad Chehade, Chairman

Interfaith
Karen Danielson, Chairwoman

Information Technology
Mohamad Almasri, Chairman

Itqan Initiative
Abdallah Shuaibi, Chairman

Maintenance
Fadi Barakat, Chairman

Publication Editorial Board
Oussama Jammal, Chairman

Programs
Sh. Jamal Said, Chairman

Public Relations & Outreach
Oussama Jammal, Chairman

Women
Aisheh Said, Chairwoman

Zakat
Sh. Jamal Said, Chairman

Safety and Traffic
Habes Abdallah, chairman

Youth Committee
Banan Said, chairwoman

Facility Development:
Oussama Jammal, Chairman

OTHER ENTITIES

Mosque Foundation Community Center
Abdel Baset Hamayel, Director

Al-Siddiq School
Aisha Rahima, Principal
Bothaina Zahdan, Assistant Principal

Food Pantry
Jeanean Othman, Manager

KEY STAFF

Sh. Jamal Said,
Principal Imam & Director, since 1985

Sh. Ahmed Arafat,
Imam, since 2014

Sh. Mohammed Nasir Hussain,
Assistant Imam, since 2014

Tareq Abu-Ammer,
Building Manager, since 1991

Husam Elayyan,
IT Administrator, since 2006

Abdel Baset Hamayel,
MFCC Director, since 2007

Mohamad Chehade,
*Communication Systems & Databases
Director, since 2011*

Mohammed Mowla,
Accounting Manager, since 2012

Aida Hindi,
Custodian, since 2014

Fadi Barakat,
Facilities Superintendent, since 2014



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