



2015  
ANNUAL REPORT



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# ANNUAL REPORT 2015

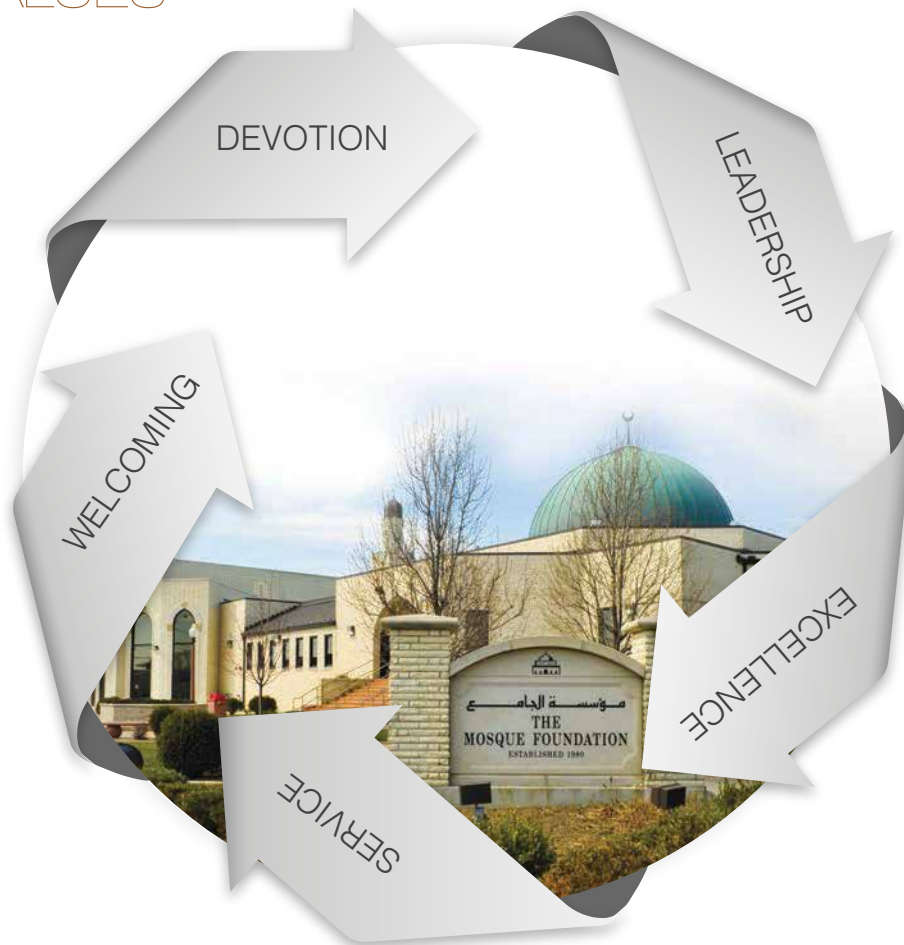
## VISION STATEMENT

Our vision is to be the leading mosque in the United States in providing Islamic guidance and services to the community.

## MISSION STATEMENT

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by means of nurturing their faith, upholding their values, and fostering the well-being of the community around us through worship, charity, education, outreach, and civic engagement.

## CORE VALUES



# EXECUTIVE SUMMARY



**HUSSEIN ATA**

President & Chairman of the Board

Assalamu Alaikum,

We would like to sincerely thank you for your continuous involvement and generous support of the Mosque Foundation. As a prominent mosque in Illinois, the Mosque Foundation has established itself as a forerunner of progress and development in the American Muslim landscape. It continues to expand its services, addressing the spiritual, religious, and communal needs of its constituents, and it has proven itself as an indispensable advocate for Islam in America.

The essence of the Mosque Foundation's mission lies in its religious services. By attempting to address the needs of every component of an American Muslim's life, the Mosque takes a proactive, comprehensive approach to community service. Serving as the hub for numerous forms of outreach and education for our children, our programs and services meet the needs of all age groups at the Masjid, MFCC, MFEC and Al-Siddiq. The Community Food Pantry continues to offer sustenance to lines of people, regardless of creed. In 2015, we received in-kind food items worth \$425K as donations for our Food Pantry. The Masjid's Zakat assistance program provided over \$1.8M to 680 needy families and 28 nonprofit institutions in 2015.

The Mosque Foundation has also garnered attention for its civic involvement and activism. It has and continues to play a pivotal role in encouraging community members to exercise their civic duty as American citizens by voting and taking on a more dynamic role in the political process.

The year 2015 also served as the third year in the implementation of our 5-Year Strategic Plan, which serves as a roadmap to address the challenges of youth and supporting the wellbeing of Muslim families.

We continue to be blessed to have multiple Imams, staff and score of volunteers, who are fully equipped with the knowledge and expertise needed to guide and serve our community and address their needs.

This year we received from generous community donors about \$4.9M used to run our Mosque, Community Center, Weekend School and Zakat assistance program, ending the year in a positive balance. The overall expense for the year was less than budgeted, while revenue was better than budgeted.

The following report details the fruits of your active participation and financial and moral support. We owe our success and stability to Allah (SWT) and then to you, our members and generous supporters.

Finally, we pray to Allah (SWT) to reward you for your trust in our leadership and forgive us for our shortcomings.

Wassalamu Alaikum.



Hussein Ata,  
President & Chairman of the Board



Sh. Jamal Said  
Imam & Director



## RELIGIOUS SERVICES

The Mosque Foundation provides a welcoming, spiritual environment where community members pray with peace of mind and a sense of belonging. In its sacred space, thousands of people develop their sense of spirituality, the needy come for assistance and support, and the troubled find personal help. One might witness the parking lots overflowing with cars, as nearly 500 worshippers attend the five daily prayers, and thousands attend the two Jum'ah congregational prayers. Ramadan is always a bustling month for the Mosque with nightly Taraweeh prayers, fundraising for numerous well-reputable humanitarian and relief organizations each night, youth programs, Qiyam prayers during the last ten nights, and Lailatul-al-Qadr on the 27th night. Eid prayers were celebrated at Toyota Park, with approximately 18,000 attendees. The Mosque Foundation also offers its worshippers the opportunity to distribute their adahi with ease and convenience during Hajj season through several organizations which distribute the sacrifices to the needy in countries around the world, including the U.S.

# IMAMS & SOCIAL SERVICES

The Mosque Foundation is truly blessed to have dedicated Imams who not only lead prayers and give lectures, but also provide counsel, guidance and advice to community members in times of joy and distress. In 2015, some of the services they provided include:



- New Muslims Orientation
- Pre-marital Counseling
- Marriage/Divorce services and Counseling
- Islamic arbitration and mediation services
- Parental & Youth Counseling
- Funeral Services at the Mosque and at graveside
- Consultation on a variety of issues through in-person, phone, and e-mail

Other social services provided through the Mosque Foundation include:

- Availability of a professional social worker, Sr. Aisheh Said, who provides counseling services, including marital and couples therapy, familial mediation, grief counseling and guidance with Fiqh matters
- School & Court mandated community service hours
- Excuse letters for religious exemptions
- Volunteering opportunities



# ADULT EDUCATIONAL PROGRAMS

Building a stable foundation for generations to come has been integral to the Mosque Foundation's mission. Through providing consistent educational programs, including study circles on various subjects for men and women, for different age groups, in Arabic, English and Spanish, the Mosque continues to cultivate Muslims well-versed in their faith. Below are some highlights of these programs::



## COMMUNITY PROGRAMS

- Various Lectures, Workshops, & Seminars
- Monday Lecture in Arabic
- Thursday Lecture in English
- Fiqh Class before Friday prayers
- Friday Quran Tilawa Circle
- Sunday Tafseer in Arabic
- Wednesday Hadith Sciences in Arabic



## WOMEN PROGRAMS & ACTIVITIES

Women play a major role in leading and participating in the development and execution of different programs and events throughout the year including Islamic lectures, building dynamic relationships with the worshippers and fundraising.

Sisters have a comprehensive program of lectures and halaqas that appeal to a diverse group of women of various ethnicities:

- Fiqh Class before Jumu'ah Prayer
- Friday Evening Lecture in Arabic
- Friday Halaqa 'Gates of Paradise' for sisters aged 18 and up in English
- Sunday Lecture in English
- Sunday Lecture in Spanish
- Tuesday Lecture in Arabic
- Wednesday Lecture in Arabic
- Several weekly Tajweed and Quran Memorization Classes on Tuesdays, and Saturdays







The contributions of the Mosque's sisters are vital to the efficiency and success of the Mosque Foundation. They work tirelessly and constantly to perfect their work, seeking nothing but pleasure from Allah (SWT).



# CHARITABLE AND ZAKAT ASSISTANCE

The Mosque Foundation consistently and reliably extends assistance to those in need. The Mosque serves as a collector and distributor of Zakat funds. In 2015, 680 families received financial support from these funds as well as 28 charitable organizations that serve thousands locally and internationally for a total of over \$1.8M throughout the year.

The Mosque Foundation Community Food Pantry is still going strong with 11 years in operation, serving approximately 300 (Muslim and non-Muslim) families per week with food supplies, which average 1,200 individuals weekly. Distribution hours are every Monday, from 10:00 am to 1:00 pm. The demographic of beneficiaries include struggling families, single mothers, elderly and recent refugees.

Volunteers continue to be the corner stone of the Food Pantry, where approximately 25 volunteers are dedicated to the smooth and efficient operation of the organization. The Pantry also allows young students to perform their community service hours at our establishment, offering a Muslim outlet to contribute their time for a charitable cause.



# MOSQUE FOUNDATION COMMUNITY CENTER

Through its many youth programs, the MFCC has served as a sanctuary for boys and girls to play sports, gain spiritual development and receive emotional support. The MFCC continually works to meet the needs of the community through its many adult and family-oriented programs and services.

## PROGRAMS, WORKSHOPS & SERVICES FOR FAMILIES & YOUTH

PROGRAMS (AGE GROUP/ GENDER)	WORKSHOPS/ EVENTS	SERVICES
<ul style="list-style-type: none"> <li>• Daily afterschool programs (10 and up/ boys &amp; girls)</li> <li>• Islam 101 on Fridays (6-12/ boys)</li> <li>• Young Muslimas on Fridays (6-9 girls)</li> <li>• Mishkatul Haya'a on Fridays (10-12/ girls)</li> <li>• Friday Night Live (FNL) weekly program (13-17/ boys &amp; girls)</li> <li>• Saturday Night Circle ( 15+/ boys)</li> <li>• Friday Night Club, (13-17/ girls)</li> <li>• Seeking Shade (18-28)</li> <li>• Martial Arts Class (6-12/ boys)</li> <li>• Saturday School (5-12/ boys &amp; girls)</li> <li>• Women's Fitness Program</li> <li>• Sewing Class</li> <li>• Summer Funtastic camp (5-11/ boys &amp; girls)</li> <li>• Swimming for boys and girls</li> <li>• Ramadan Camp (5-10/ boys &amp; girls)</li> <li>• Ramadan Spiritual Inspiration Program (10 and up/ boys &amp; girls separate programs)</li> <li>• Taraweeh at Universal School (6-12/ boys)</li> <li>• Taraweeh at MFCC (6-12/ girls)</li> <li>• Taraweeh/babysitting at MFCC (4-5/ boys &amp; girls)</li> <li>• Field Trips</li> <li>• Ping Pong and Basketball tournaments</li> </ul>	<ul style="list-style-type: none"> <li>• "Talk to Your Teen" seminar</li> <li>• Mother - Daughter Dinner</li> <li>• Islam Awareness Day at Shepard High School</li> <li>• Newsletter Club</li> <li>• Ramadan Annual Quran Competition</li> <li>• FAFSA Workshop</li> <li>• Annual Cleanup Day</li> </ul>	<ul style="list-style-type: none"> <li>• Facility Rental for Azzas, Aqeeqahs, Meetings, and Special Occasions</li> <li>• ESL Classes in coordination with Arab American Action Network</li> <li>• Free Health Screening in coordination with Compassionate Care Network</li> <li>• Blood Drive in coordination with the American Red Cross</li> <li>• Flu Shot Campaign in coordination with Walgreens</li> <li>• Citizenship Preparation Class</li> </ul>

# CHILDREN'S WEEKEND & SUMMER SCHOOLS

Teaching is a dynamic profession. Islamic education in the early years of childhood can have a lasting impression. The Mosque Foundation is blessed with two full capacity weekend schools: The long established Al-Siddiq Sunday School and MFCC's Saturday Quran School.

## MFEC

The Mosque Foundation Educational Center (MFEC), serves as a place for both Al-Siddiq School activities and as well as a space for a variety of workshops and seminars to meet the needs of our community. We have been offering Quran Memorization, where a number of students graduated with full Quran memorization. MFEC is also used as administrative office our weekend school.



# AL-SIDDIQ SUNDAY SCHOOL

# Al-Siddiq School

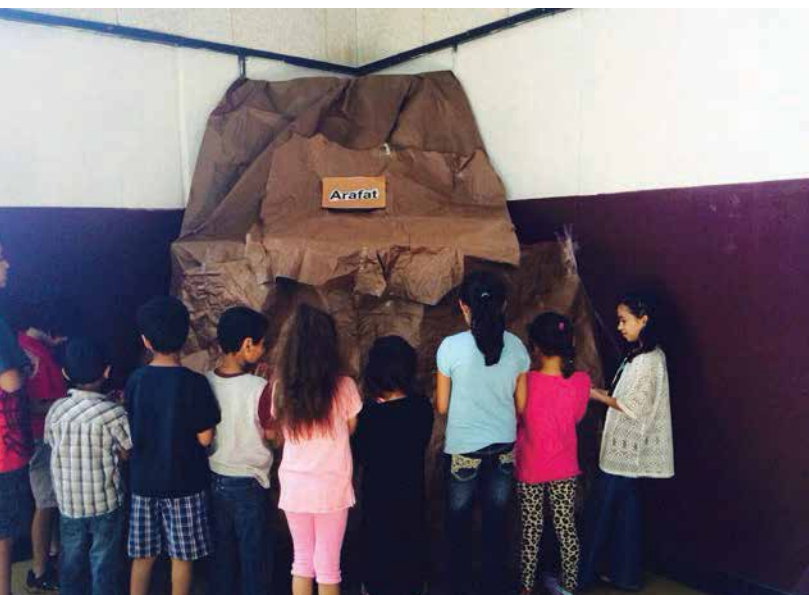
Al-Siddiq is dedicated to providing an Islamic education within an Islamic environment. Al-Siddiq aims to increase students' knowledge of Qur'an, Arabic language skills, as well as becoming good citizens and student leaders. The school has around 610 students and 62 employees supervised by the Education Committee.

## *Professional Development*

At the beginning of this academic year, Al-Siddiq School teachers participated in numerous professional development workshops. In addition to participants from the Education Committee, outside speakers were invited to lead some of these workshops.

## *Activities & Competitions*

At Al-Siddiq school, we have a very vibrant Activities Committee. This Committee has taken the responsibilities of developing and organizing numerous activities and projects including the Hajj Project, Eid Celebration, Open House, MAP (Muslim and Proud), Quran Competition, and other programs including fundraising initiatives such as the Deep River Water Park trip.





## MFCC SATURDAY QURAN SCHOOL

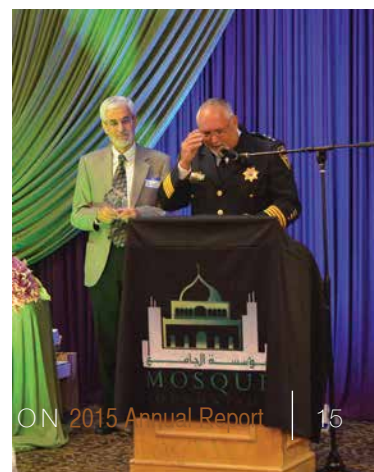
This year's enrollment reached over 100 students, with 8 faculty members and 2 teacher's aides. The school's curriculum focuses on Quran, Islamic Studies, and the very successful Al-Nouraniyya technique of reading Quran.



# COMMUNITY OUTREACH

In an effort to remain connected to a broad base of community members, and to keep members updated and informed, the Mosque continues to:

- Publish the *Community Pulse* — a comprehensive, bilingual publication with an annual circulation of 72,000 copies, with 36,000 direct-mailed in 2015.
- Maintain its website [www.mosquefoundation.org](http://www.mosquefoundation.org)
- Organize visitor orientations for hundreds of students and church-goers.
- Update our community on pivotal events through mail, email, text messages and robot-call.



# COMMUNITY PARTNERSHIP

The Mosque Foundation has proven itself as a forerunner of progress on the American Muslim landscape, through its civic involvement and activism on multiple levels. It has initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Some of these efforts include:

- Member of the Council of Islamic Organizations of Greater Chicago (CIOGC)
- Member of United Power for Action and Justice
- Member of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR)

# INTERFAITH INITIATIVES

Interfaith activities are not new to the Mosque Foundation. Our Imams, Board members, and Community members have been consistently participating in such endeavors for over 20 years through partnerships in interfaith initiatives with local and statewide organizations that promote social justice, equality and peace; ongoing interfaith dialogues; outreach and Islamic presentations to schools, universities, hospitals, churches, and synagogues; and Islamic presentations to visiting faith groups, students, and dignitaries.







## A WORD OF APPRECIATION TO THE DEDICATED VOLUNTEERS

What does it take to keep one of the largest mosques in the Chicagoland area running like a well-oiled machine? For the Mosque Foundation, the answer is simple – it takes dedication. For a mosque which is open seven days a week, up to 16 hours a day during summer months, and serving thousands of local Muslims, the amount of time and hard work put forth from a dedicated network of volunteers is priceless.

Volunteers must possess certain qualities: dedication, commitment, willingness to help, and above all, the desire to please Allah by helping others. These qualities and more are apparent in Mosque Foundation volunteers. There are over 150 volunteers, men and women of all ages and backgrounds, whose humble efforts often go unnoticed yet without which would almost certainly result in chaos. From the smooth operation of the traffic volunteers who organize parking and exiting for over 3,500 worshippers each Friday, to the Eid volunteers who begin after fajr on each of the Eids to direct over 18,000 worshippers at Toyota Park, it is clear that our volunteers keep everything running smoothly. The Mosque Foundation Community Food Pantry, which opened in 2005 with just a handful of volunteers now has a team of 25 volunteers who spend their time for the sake of Allah to distribute food to over 300 local needy families each week. From picking up palettes of supplies from the Greater Chicago Food Depository to unpacking, organizing and distributing, the dedication of these volunteers has made our pantry one of the most successful in the Chicagoland area.

The Mosque Foundation Board of Directors and the numerous committees are comprised of volunteers who dedicate their time for successful and the smooth operations of the Mosque Foundation's programs and activities.

Indeed, the Mosque Foundation is truly blessed to have such a dedicated network of volunteers who provide support, lend professional skills at various levels, and assist in all functions and services, to ensure community members have a positive experience each time they attend the mosque. May Allah (SWT) reward them and accept their deeds.

# FINANCIAL REPORT OF 2015

## **THE MOSQUE FOUNDATION ACCOUNTANT'S NOTE ON 2015 FINANCIAL REPORT**

### OVERVIEW

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By the grace of Allah (SWT), we have concluded the 2015 financial year with an overall positive financial balance. The Foundation's finance is in good health. In 2015, the Foundation received donation totaling to \$4.9M, this includes \$1.7M in Zakat. During the same period, total disbursement amounted to \$4.2M, including \$1.8M of food aid and Zakat distribution. The end of the year financial balances were \$520K for operations, \$164K for Zakat and \$797K in reserve. The Foundation continues to hold \$158K loan payable to community members.

### GENERAL OPERATION

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The Foundation's General Operations received \$2.66M in donations in 2015, which is \$387K more than budgeted. During the same period, expense was inline with the budget at \$1.7M. Most of the Foundation's operation revenues were collected from Friday prayer, the Annual Dinner, monthly pledges, Ramadan and Funeral donations. Ramadan collections went down from 13% in 2014 to 7.5% in 2015, while the Annual Dinner collection increased from 16.8% to 21.2% during the same period. As for expenses, we disbursed \$366K for real state tax for Harlem properties, which we expect to be refunded once a submitted tax exemption appeal is approved by the county. The other expenses are inline with the budget.

### AL-SIDDIQ SCHOOL

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Al-Siddiq generated \$394K in revenues and had \$407k in expenses showing a net loss of \$13K. Al-Siddiq experienced less students enrollment this year compared to the last. Also, rent expense increased in 2015-16 school year.

### MFCC

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MFCC revenue was \$158K in 2015, which was better than what it generated in 2014. MFCC received \$20K grant from Zakat Foundation, which was used to upgrade the basketball court and new carpet for activity rooms.

### ZAKAT FUND

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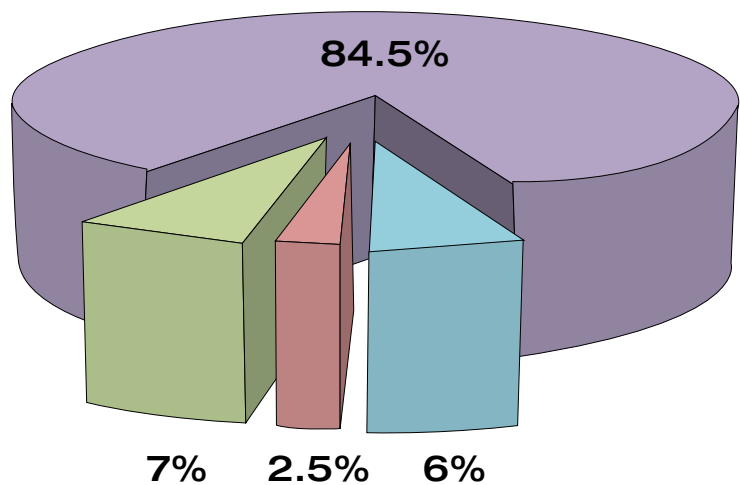
MF Zakat Fund received about \$1.3M in cash donations and \$446K in-kind food donations for the Food Pantry from Greater Chicago Food Depository. The Zakat distributions include \$812K to nonprofit organizations, \$410K to needy families and \$486K worth of food aid and supplies for Food Pantry.

# THE MOSQUE FOUNDATION BALANCE SHEET (ACCRUAL) AS OF DECEMBER 31, 2015

ASSETS	GENERAL OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL MF		CHART LEGEND
Operating Cash	381,212	110,348	29,154	164,711	685,424	6.02%	1
Account Receivable	26,594	-	258,405	-	284,999	2.50%	2
Other Current Assets	797,057	(1,373)	670	850	797,204	7.00%	3
Fixed Assets	9,621,488	-	-	-	9,621,488	84.48%	4
<b>TOTAL ASSETS</b>	<b>\$10,826,352</b>	<b>\$108,974</b>	<b>\$288,229</b>	<b>\$165,561</b>	<b>\$11,389,115</b>	<b>100%</b>	

## ASSETS

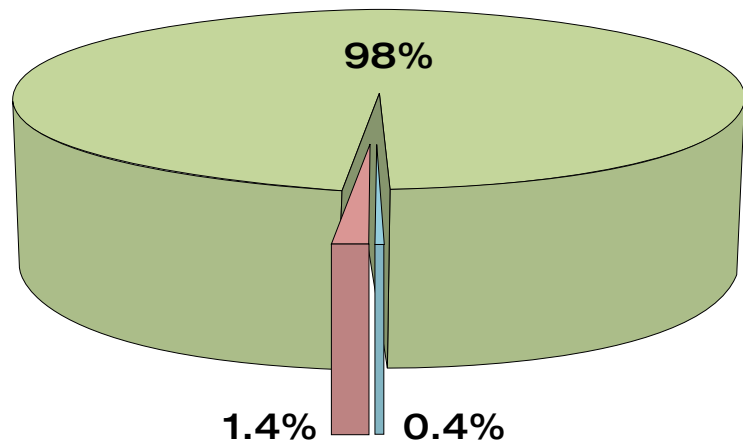
- 1 OPERATING CASH
- 2 ACCOUNT RECEIVABLE
- 3 OTHER CURRENT ASSETS
- 4 FIXED ASSETS



LIABILITIES & EQUITIES	GENERAL OPERATION	MFCC	AL-SIDDIQ	ZAKAT	TOTAL MF		CHART LEGEND
Accounts Payable	43,304	185	(300)	(413)	42,776	0.38%	1
Other Current Liabilities	157,995	-	-	-	157,995	1.39%	2
Retained Earnings	10,625,052	108,789	288,529	165,973	11,188,343	98.24%	3
<b>TOTAL LIABILITIES &amp; EQUITIES</b>	<b>\$10,826,352</b>	<b>\$108,974</b>	<b>\$288,229</b>	<b>\$165,561</b>	<b>\$11,389,115</b>	<b>100%</b>	

## LIABILITIES & EQUITIES

- 1 ACCOUNTS PAYABLE
- 2 OTHER CURRENT LIABILITIES
- 3 RETAINED EARNINGS



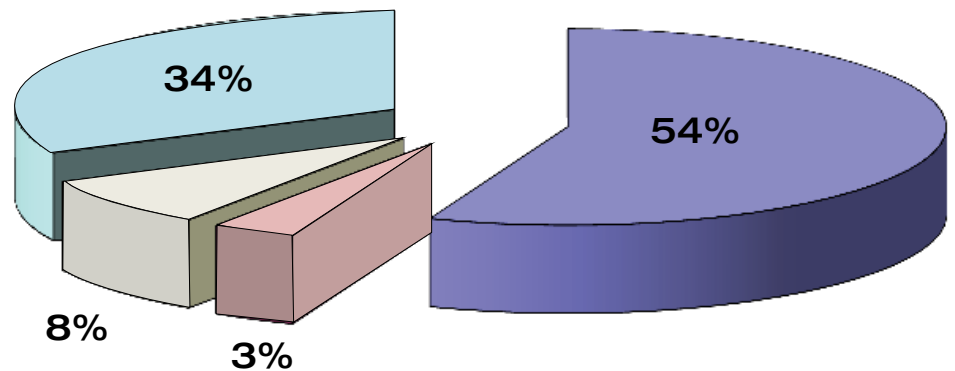
# THE MOSQUE FOUNDATION

## SUMMARY STATEMENT FOR RECEIPT AND DISBURSEMENT FOR THE PERIOD ENDING DECEMBER 31, 2015

ENTITIES	RECEIPTS		DISBURSEMENTS		NET PROCEEDS	
General Services & Operations	2,659,869	54.00%	1,714,505	40.52%	945,364	22.34%
Community Center	158,225	3.21%	314,847	7.44%	(156,622)	-3.70%
Al-Siddiq School	394,586	8.01%	407,938	9.64%	(13,352)	-0.32%
Zakat Fund	1,712,846	34.77%	1,793,668	42.39%	(80,822)	-1.91%
<b>TOTAL</b>	<b>4,925,526</b>	<b>100.00%</b>	<b>4,230,958</b>	<b>100.00%</b>	<b>694,568</b>	<b>100%</b>

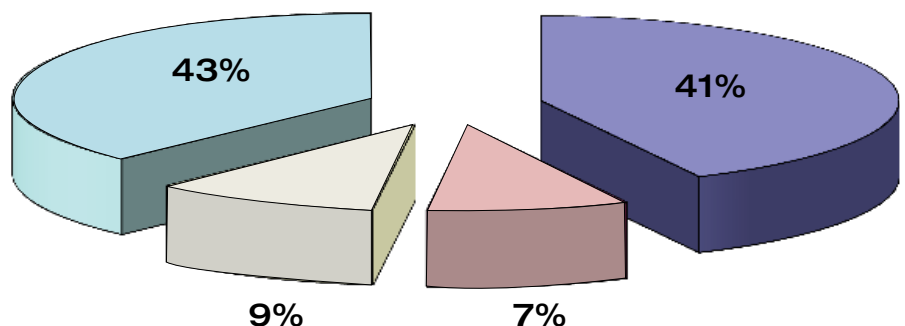
### RECEIPTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



### DISBURSEMENTS

- 1 GENERAL SERVICES & OPERATIONS
- 2 COMMUNITY CENTER
- 3 AL-SIDDIQ SCHOOL
- 4 ZAKAT FUND



# THE MOSQUE FOUNDATION

(MASJID, MFCC, AL-SIDDIQ SCHOOL & ZAKAT FUND)

## CONSOLIDATED RECEIPTS AND DISBURSEMENTS STATEMENT FOR THE PERIOD ENDING DECEMBER 31, 2015

Account Description	2014 Actual	%	2015 Actual	%	2015 Budget	2015 Variance
<b>COLLECTION</b>						
Book Service	58,587	1.3%	56,989	1.2%	50,133	6,856
Community Services & Events	116,074	2.6%	56,152	1.1%	33,422	22,730
Food Pantry	523,800	11.6%	451,671	9.2%	479,461	(27,790)
Food Service	25,602	0.6%	30,538	0.6%	30,530	8
Martial Arts	7,715	0.2%	3,910	0.1%	7,600	(3,690)
Media and Outreach Service	56,672	1.3%	39,238	0.8%	56,775	(17,537)
Miscellaneous	40,656	0.9%	53,430	1.1%	46,438	6,992
Program & Other Activities	68,848	1.5%	78,906	1.6%	93,825	(14,919)
Qur'anic School	50,923	1.1%	49,359	1.0%	55,382	(6,023)
Registration Fee	104,474	2.3%	121,541	2.5%	130,000	(8,459)
Rental	79,483	1.8%	83,614	1.7%	28,066	55,548
Restricted Fund	787,835	17.4%	916,207	18.6%	787,835	128,372
Tuition Fees	163,861	3.6%	194,926	4.0%	200,000	(5,074)
Unrestricted Zakat Fund	480,278	10.6%	344,968	7.0%	480,278	(135,310)
Vending	2,246	0.0%	2,518	0.1%	1,821	697
Water Park	25,652	0.6%	31,451	0.6%	37,000	(5,549)
Donations	1,927,343	42.6%	2,410,108	48.9%	2,072,821	337,287
<b>TOTAL COLLECTION</b>	<b>4,520,047</b>	<b>100.0%</b>	<b>4,925,526</b>	<b>100.0%</b>	<b>4,591,387</b>	<b>334,139</b>
<b>DISBURSEMENT</b>						
Advertisement Expense	1,937	0.0%	4,215	0.1%	3,214	(1,001)
Automobile Expenses	2,788	0.1%	1,787	0.0%	6,713	4,926
Awards & Gifts	15,186	0.3%	24,626	0.5%	4,499	(20,127)
Bank Fees & Charges	8,755	0.2%	17,046	0.3%	5,373	(11,673)
Book Service Supplies	35,904	0.8%	37,434	0.8%	42,849	5,415
Computers & Equipment's	21,682	0.5%	12,922	0.3%	20,998	8,076
Employment Tax	110,367	2.4%	125,705	2.6%	150,185	24,480
Food Pantry	536,138	11.9%	486,055	9.9%	477,330	(8,725)
Food & Refreshments	9,891	0.2%	22,528	0.5%	10,069	(12,459)
General Insurance	26,563	0.6%	20,365	0.4%	20,600	235
Guest Speaker	-	0.0%	-	0.0%	-	-
Health Insurance	95,832	2.1%	105,748	2.1%	168,000	62,252
Janitorial Expense	23,708	0.5%	22,400	0.5%	22,596	196
Multi-Media & Publications	79,498	1.8%	77,498	1.6%	89,598	12,100
Outreach	33,638	0.7%	70,412	1.4%	67,134	(3,278)
Payroll Expense	1,001,498	22.2%	1,064,475	21.6%	1,095,130	30,655
Paid for Funeral Service	30,519	0.7%	14,400	0.3%	30,519	16,119
Paid for Needy Families	411,797	9.1%	306,150	6.2%	411,797	105,647
Paid for Needy Organization	25,000	0.6%	30,835	0.6%	25,000	(5,835)
Penalties and Fees	7,145	0.2%	552	0.0%	-	(552)
Postage & Delivery	21,732	0.5%	21,170	0.4%	27,018	5,848
Professional Services	8,338	0.2%	5,079	0.1%	29,934	24,855
Property Taxes	92,440	2.0%	366,267	7.4%	-	(366,267)
Rent	142,337	3.1%	133,664	2.7%	148,777	15,113
Repairs & Maintenance	290,757	6.4%	82,018	1.7%	188,516	106,498
Restricted Fund Distribution	787,835	17.4%	916,207	18.6%	787,835	(128,372)
Program, Events and Activates	57,971	1.3%	59,027	1.2%	130,901	71,874
Supplies	78,553	1.7%	85,369	1.7%	108,049	22,680
Training and Education	21,988	0.5%	14,711	0.3%	89,880	75,169
Travel Expense	1,377	0.0%	691	0.0%	13,926	13,235
Utilities	106,234	2.4%	101,600	2.1%	98,237	(3,363)
<b>TOTAL DISBURSEMENT</b>	<b>4,087,407</b>	<b>90.4%</b>	<b>4,230,958</b>	<b>85.9%</b>	<b>4,274,677</b>	<b>43,719</b>
<b>NET PROCEED</b>	<b>432,640</b>	<b>9.6%</b>	<b>694,568</b>	<b>14.1%</b>	<b>316,710</b>	<b>377,858</b>

# MEET THE PEOPLE BEHIND OUR ORGANIZATION

## BOARD OF DIRECTORS

1. Hussein Ata
2. Oussama Jammal
3. Jamal Said
4. Kalid Baste
5. Habes Abdallah
6. Abdallah M Shuaibi
7. Karen Danielson
8. Ziad Zatar
9. Fahim Aref
10. Jihad Matariyeh
11. Ahmed Kamni
12. Aisheh Said
13. Banan Said
14. Marwan Alsafadi
15. Jafar Ahmad
16. Safaa Zarzour
17. Mohamed Aduib
18. Montaha Salem
19. Muin Abu Sharara

## EXECUTIVE COMMITTEE

1. Hussein Ata, President
2. Oussama Jammal, Vice President
3. Banan Said, Secretary
4. Kalid Baste, Treasurer
5. Ahmad Kamni, Co-Treasurer
6. Abdallah Shuaibi
7. Habes Abdallah

## BOARD COMMITTEE

**Constitution & Policies:**  
Aisheh Said, Chairwoman

**Finance:**  
Kalid Baste, Chairman

**Planning:**  
Hussein Ata, Chairman

**Membership:**  
Habes Abdallah, Chairman

**Nominations & Elections:**  
Habes Abdallah, Chairman

## FUNCTIONAL COMMITTEES

**Women Committee**  
Aisheh Said , Chairwoman

**Convert Support:**  
Aziz Farid, Chairman

**Counseling & Arbitration:**  
Sh. Jamal Said, Chairman

**Due Diligence:**  
Mohammed Mowla, Chairman

**Islamic Studies Scholarship:**  
Habes Abdallah, Chairman

**Education & Schools:**  
Abdallah Shuaibi, Chairman

**Endowment:**  
Mohamad Chehade, Chairman

**Events:**  
Abdel Baset Hamayel, Chairman

**Human Resources:**  
Mohamad Chehade, Chairman

**Interfaith:**  
Karen Danielson, Chairwoman

**Information Technology:**  
Mubarak Amine, Chairman

**Itqan Initiative:**  
Mohamad Chehade, Chairman

**Maintenance:**  
Fadi Barakat, Chairman

**Publication Editorial Board**  
Hussein Ata, Chairman

**Programs:**  
Sh. Jamal Said, Chairman

**Traffic & Order:**  
Habes Abdallah, Chairman

**Youth Advisory Board:**  
Banan Said, Chairwoman

**Facility Development:**  
Hussein Ata, Chairman

## KEY STAFF

*Sh. Jamal Said*, Principal Imam & Director, since 1985

*Sh. Ahmed Arafat*, Imam, since 2014

*Sh. Mohammed Nasir Hussain*, Assistant Imam, since 2013

*Tareq Abu-Ammer*, Facility Manager, since 1991

*Husam Elayyan*, IT Administrator, since 2006

*Abdel Baset Hamayel*, MFCC Director, since 2007

*Mohamad Chehade*, Communication Systems & Databases Director, since 2011

*Mohammed Mowla*, Accounting Manager, since 2012

*Aida Hindi*, Custodian, since 2014

*Fadi Barakat*, Facility Superintendent, since 2014

## CONTACT US

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president@mosquefoundation.org

**Sh. Jamal Said**  
Principal Imam & Director  
imamjamalsaid@hotmail.com

**Sh. Ahmed Arafat**  
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Youth Counselor:  
youth@mosquefoundation.org

Female Counselor for Women:  
aishehsaid@gmail.com  
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Mosque Foundation Food Pantry  
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