

وقالوا سمعوا

فَسَيَرَى اللَّهُ عَمَلَكُمْ وَرَسُولَهُ وَالْمُؤْمِنُونَ



2010 ANNUAL REPORT



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| Vision Statement

Our vision is to be the leading mosque in the United States in providing Islamic guidance and services to the community.

| Mission Statement

The Mosque Foundation serves the spiritual, religious, and communal needs of area Muslims by means of nurturing their faith, upholding their values, and fostering the wellbeing of the community around us through worship, charity, education, outreach, and civic engagement.



Executive Summary

Assalamu Alaikum,

We would like to thank you greatly for your continuous involvement and generous support of your second home: the Mosque Foundation. The year 2010 was a remarkable year when we enjoyed the blessing of larger facilities after expansion and more programs and activities.

As one of the most prominent mosques in Illinois, the Mosque Foundation had established itself as a forerunner of progress and development in the American Muslim landscape, consistently focusing on innovation and improvement. It continues to radiate its services to all, addressing the spiritual, religious, and communal needs of its constituents, and it has proven itself as an indisputable and indispensable advocate for Islam in America.

The essence of the Mosque Foundation lies in its religious services—the core that allows it to flourish and develop. One consistently witnesses the parking lots overflowing with cars, and the rows upon rows of worshippers prostrating to their Lord daily.

By attempting to address every facet of an American Muslim's life, the Mosque also takes a proactive, comprehensive approach to community service. Serving as the hub for numerous forms of outreach, the Mosque has initiated programs through the Community Center, a sanctuary for many children to play sports, gain spiritual and emotional support, and the Community Food Pantry, where lines of people, regardless of creed, congregate every Monday, awaiting sustenance.

The Mosque Foundation has garnered local and national attention for its civic involvement and activism on multiple levels. It has initiated and led endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. It plays a pivotal role in encouraging community members to exercise their civic duty as American citizens by voting and taking a dynamic role in the political process.

Please examine the details of the report that follows, and witness the fruits of your active participation and financial support. We owe our financial health and stability to you, our members and generous supporters. Finally, we pray to Allah (swt) to reward you for your trust in our leadership and for making the Mosque Foundation your second home.

Wassalamu Alaikum.



Hussein Ata
President & Chairman
of the Board



Sh. Jamal Said
Imam & Director

The Mosque Foundation provides a welcoming, spiritual environment where both men and women pray with peace of mind and a sense of belonging. In its sacred space, thousands of people learn the morals and ethics of Islam, the needy come to a tangible refuge, and the troubled find personal help.

Religious Services

The essence of the Mosque Foundation lies in its religious services—the core that allows it to flourish and develop. One might witness the parking lots overflowing with cars, as nearly 750 worshippers attend daily prayers, and 3,500 attend the two jumu'a congregational prayers.

Ramadan 2010 was a beautiful month for the community; we held nightly Taraweeh prayers, donated to different organizations each night, facilitated nightly youth programs, and enjoyed the spirit of praying Qiyam and Lailatul-Qadr.

The Eid al-Fitr Prayer at Toyota Park was attended by 15,000. An interfaith press conference was held after the prayer service where more than 30 community faith leaders came together to address the media in support of the Muslim community and to stand united against hatred. The Mosque Foundation held two Eid al-Adha prayer services in the Mosque, which was well attended. The mosque expansion project allowed the women to pray in their own space in the mosque rather than at nearby schools.



Educational Programs

Building a stable foundation for generations to come has been integral to the Mosque's mission. Through consistent educational programs, including study circles on various subjects for men and women, of different age groups, in Arabic, English and Spanish, the Mosque continues to cultivate Muslims well-versed in their faith. Below are some highlights of these programs:

- Approximately 950 men and 525 women attend weekly educational programs.
- Nearly 250 men and women attend the Monthly Meeting Programs on topics ranging from Islamic Financing to the rise of drug use among the youth.
- More than 700 students attend Al-Siddiq weekend school.
- Various knowledge and Quran competitions held at the Community Center.
- The Mosque Foundation tackled the subject of Islamic Financing in January 2010 with special guest speaker Amjad Quadri, Vice President of New Markets and Business Developments with University Islamic Financial.
- The Monthly English Program started off 2010 by educating parents about the growing problem of drug use among the youth. Representatives of the Arab American Police Association presented a startling view into the causes of drug use, who is vulnerable, signs to look for, and the many types of drugs easily accessible to youth.
- Special guest Zubair Tajuddin led a seminar for a packed audience in July 2010 about the importance of making a will, entitled "The Will in Shari'a and in American Law."
- Sh. Kifah Mustapha completed his Thursday evening series of the "99 Names of Allah" in November 2010. The series examined each of the 99 attributes in depth each week, and took two and a half years to complete. Followed was another series that took 10 weeks to complete as an introductory course on the science of the Quran, Sunnah and Hadith as well as the basics of Fiqh and Fiqh mazaheb.
- Sh. Jamal Said and Sh. Kifah Mustapha gave the annual Hajj workshop, in Arabic and English, for three consecutive weeks before the hujjaj departed.
- The Mosque Foundation Community Center held its first FAFSA (Free Application for Federal Student Aid) Workshop in February 2010 to educate students and their parents about grants and financial aid available to qualified college students.



Charitable and Zakat Programs

The Mosque Foundation consistently and reliably extends assistance to those in need. The Mosque serves as a collector and distributor of Zakat funds, and in 2010, 1,493 families received financial support from these funds.

Also, a daily team effort contributed to provide nightly iftars for needy Muslims in Chicago's inner-city. In the first half of Ramadan, the iftars fed up to 350 daily, and in the second half, when they began serving refugee families, 700 people enjoyed the donated food each day. Also, the Mosque Foundation Community Food Pantry is still going strong, serving between 200-300 needy families per week with supplemental food supplies. The Food Pantry celebrated its five year anniversary of service to the community in March 2010. Following Eid ul-Adha, thousands of Muslims and non-Muslims benefited from the udhiya meat distributed by the Mosque.

Zakat Distributed to Local Needy Families in 2010

Month	No. of Families
January	141
February	84
March	111
April	64
May	112
June	207
July	99
August	342
October	45
November	160
December	128
Total	1493

Community Services

The Mosque is taking a proactive, comprehensive approach to community service. Serving as the hub of this outreach, the Community Center has become a sanctuary for more than 500 boys and girls to play sports, gain spiritual development and emotional support. Some of its activities include:

- Availability for social needs such as azza'a, aqeeqas and meetings.
- Free health screening with the Compassionate Care Network.
- Men's ping-pong tournaments
- Boy's basketball tournaments
- Martial Arts Class for boys
- Monthly community breakfast

Our imams comfort, counsel, direct and advise our community in times of joy and distress. The past year, they have led the community, performing:

- New Muslims Orientation (19 took shahada in 2010)
- Marriage/divorce services and counseling (147 marriages & 73 divorces in 2010)
- Visitation & counseling during illness and death
- Islamic arbitration and mediation services
- Parental & teen counseling
- Services at hospitals, funerals, in the mosque and at graveside (87 funerals and 152 Azza's in 2010).
- Mosque Foundation Community Center held two Pre-marriage Workshops with Dr. Abdel Azim Elsiddig, which covered important topics such as what marriage means, what makes a successful marriage, and what are realistic expectations within a marriage.
- Mosque Foundation Community Center organized several health related programs throughout 2010 including blood drives, free health screenings and H1N1 flu vaccinations.



Outreach

In an effort to remain connected to a broad base of community members, and to keep the members updated and informed, the Mosque continues to:

- Publish the Community Pulse—a comprehensive, bilingual publication with an annual circulation of 85,000 copies, with 38,000 direct-mailed in 2010. Also, a new section was introduced in April 2010 called, “In Our Own Words: Reflections of Youth” to showcase the talent of our local youth, where middle school & high school students can submit their articles, poems, artwork or photography to be printed in the newsletter and posted to our website.
- Maintain a state-of-the-art website www.mosquefoundation.org
- Organize visitor orientations for hundreds of students, church-goers, reporters, dignitaries and politicians (12 groups of 15 or more people each and 54 individuals served in 2010).
- Cultivate a media outreach program through press releases and press conferences as needed, and meetings with reporters and editorial boards.
- Update our community on pivotal events through mail, email, text messages and robot-call.

Various other events took place over the course of the year such as:

- Mosque Foundation Annual Family Picnic held in June at Swallow Cliff Woods. Scores of families enjoyed good food and entertainment, which included face painting, pony rides, jumpers and slides, as well as a boys 3-on-3 Basketball Tournament.
- Approximately 1,970 Muslim women and children enjoyed the annual trip to Deep River Water Park in Indiana organized by Al-Siddiq Weekend School.
- The Mosque Foundation Convert Support Group held its first Crafting Workshop for women in January of 2010. Whether it’s a spare-time hobby or simply a form of relaxation, crafting has always been popular among women. Also, The Convert Support Group sponsored an Eid Family Potluck Party on the first day of each Eid at the MFCC for converts and their families. About 80 men, women and children attended the celebrations.
- Multiple Community BBQ Days held throughout the summer.
- The Annual Fundraising Dinner held in March 2010 with more than 600 guests in attendance.

- The Mosque Foundation periodically hosts various visiting dignitaries and international delegations, such as the Pakistani delegation sponsored by the US Department of State in May 2010, and the Bosnian and Turkish delegation in November 2010.
- MFCC Boys Basketball team won first place in the Islamic Center of Detroit tournament in April 2010.
- The Mosque Foundation invited ISNA Youth Programming and Services Director Iyad Alnachef to lead its Annual Board Retreat in February 2010 to explore strategic directions to address youth development in our community.
- Many of the Mosque Foundation staff and Board of Directors attended a three-day seminar hosted by the FBI in March 2010. The CREST program is a shorter version of the Citizen's Academy, which gives business & media executives, religious, civic & community leaders a chance to get an inside look at the FBI. At the end of the training, participants received graduation certificates from Chicago Special Agent in Charge, Robert Grant.
- Our Imams delivered numerous lectures and presentations at different institutions and universities, including DePaul, Loyola, UIC and many others.
- Continuous participation at Department of Homeland Security roundtable meetings held quarterly.

Activism

The Mosque Foundation has proven itself as a forerunner of progress on the American Muslim landscape, through its civic involvement and activism on multiple levels. It has initiated and led various endeavors toward the realization of tangible goals in the arenas of politics, the environment, and social justice. Samples of these efforts include:



- Member of the Council of Islamic Organizations of Greater Chicago (CIOGC)
- Member of United Power for Action and Justice
- Participant with the Council on American Islamic Relations (CAIR- Chicago)
- Participant with the Illinois Coalition for Immigrant and Refugee Rights (ICIRR)
- Participated in the CIOGC-sponsored "Illinois Muslim Action Day" in Springfield to advocate the introduction of the Arabic language into public schools.

- The Mosque Foundation in partnership with the Council of Islamic Organizations of Greater Chicago, CAIR-Chicago, and the Illinois Coalition for Immigrant and Refugee Rights conducted another successful election cycle of the New Americans Democracy Project, a non-partisan voter registration program, and the Get Out the Vote campaign on the southwest side. Non-partisan efforts by mosques and other Islamic organizations registered 2,000 new voters and mobilized thousands more to the polls.



Interfaith Initiatives

Interfaith activities are not new to the Mosque Foundation; community members have been consistently participating in such endeavors for more than 20 years. The Mosque has partnered in interfaith initiatives with local and statewide organizations that promote social justice, equality and peace. Samples of such efforts include:

- Active participant in Catholic Theological Union programs
- Represented on the board of Cardinal Bernadine International Center
- Member of the Council of Arab Religious Leaders of Chicago
- Held the 9th annual Women’s Interfaith Potluck Dinner to build bridges among different ethnicities and faiths.
- The Annual Interfaith Iftar on August 24, 2010, which was a successful event with guests from various faith communities, local governments, as well as civic and community leaders. Community Service and Friendship Awards were presented during the program.





■ | Mosque Foundation Community Center 2010 Report

The year 2010 was a very busy year for the MFCC, with hundreds of community members moving through our doors. With the addition of new programs and initiatives, the MFCC has something to offer for girls and boys, youth and adults. The MFCC offers spiritual, educational and athletic programming, while also providing opportunities for entertainment, civil engagement, and leadership development. Hundreds of community members benefited, and continue to benefit, from MFCC's programs weekly. Such programs include:

- The afterschool youth (boys and girls) programs, with more than 500 per week
- Weekend school (86 students)
- Summer camps (95 kids)
- Soccer camp for boys (42 participants)
- Martial arts classes (32 participants)
- Special Ramadan Quran Competition and basic knowledge competition (120 participants)
- Summer BBQ days for the community (hundreds participated)
- Annual neighborhood cleanup day (65 participants)
- Open house (60 attended)
- Weekly classes and halaqas (60 youth)
- Workshops, health screening, community breakfasts, and blood drives (16 events)
- MFCC partnered with the Census department as a testing center, training center and a recruiting center for job seekers.

■ | Al-Siddiq Weekend & Summer Schools Report of 2010

Al-Siddiq School

Al-Siddiq School aims to provide quality Islamic education. Qualified teachers have earned a bachelor's degree or above, coupled with experience in Islamic education. Annual workshops provide the teachers with training to improve and update their performance. In the beginning of the 2007, Al-Siddiq School started preparing and producing its own curriculum. Two books were published, and the third book is in the process. Some of the highlights include:

- Serves more than 700 students
- Established more than 20 years ago
- Begins each school day with Quran and dua'a
- Lunch Committee provides hot meals
- Younger students pray jama'a in school, and older students pray in the Mosque
- Active Mother's Club

The Activity Committee plans special events such as the mock Hajj program, Eid parties, field trips, and many competitions. Other activities include:

- Salah party for students to celebrate the age of starting salah in a motivational way.
- MAP (Muslim and proud) is a monthly activity for kids ages 9-12
- Open House
- Social & Fundraising Events
- Talent Project

Summer Qur'an School

Mosque Foundation Summer Qur'an School enrolled 138 students in the summer of 2010. The theme was 2010. Along with moral development, the students increase their attachment to the Qur'an by reading, memorizing and understanding each individual verse. Along with a rigorous education program, the summer camp offers its students a variety of field trips, outdoor activities, and islamically themed projects. The six-week program is offered for the low fee of \$150, as all teachers and staff members are volunteers. The Summer Qur'an School's main goal is to strengthen the relationship between the students and their parents, the mosque and the community.

■ | The Mosque Foundation's Food Pantry Report of 2010

We are approaching the 6th anniversary of the Mosque Foundation Food Pantry. We continue to serve the community weekly, Mondays from 10 am-1 pm. During 2010, we have served more than 10,000 families, both Muslims and non-Muslims. Our pantry has no geographical boundaries; we even serve Iraqi refugees living in Rogers Park and the suburbs of West Chicago. Each Monday morning, produce is picked up from the Chicago Food Depository to distribute to families we serve.

The Greater Chicago Food Depository remains our primary source of food. We are recipients of USDA food products, which are provided at no cost to qualifying members. We also enjoy support from the community at large, both Muslim and non-Muslim, in various forms. The Food Pantry has approximately 25 volunteers who are dedicated to the smooth and efficient operation of the organization, from the unloading and loading of the trucks, to the maintenance of the flow of food on Mondays, to the preparation of the individual bags of food every Sunday. We also support young students who perform their community service hours at our establishment, offering them a Muslim outlet to contribute their time. The Mosque Foundation Food Pantry also became a part of a network of faith-based pantries across the south suburban area of Chicago.



Women's Role at the Mosque Foundation 2010 Report

The Mosque Foundation flourishes through the work implemented day in and day out by committed volunteers and employees. Women play a major role in leading and assisting with different events throughout the year to save time and money, and most importantly, to give dawah and build close relationships with the worshippers. One example is a group of women who consistently visit the sick or families of deceased community members to show their support and give their condolences on behalf of the Mosque Foundation. Also, the women take part in volunteering for events of the Mosque Foundation and the neighboring Muslim organizations.

Main Events and Programs include:



- Friday prayer sandwich preparation and sales
- Ramadan (Taraweeh)
- Salat Al-Eid
- Monthly Programs (Arabic & English)
- Trainings & Workshops
- Annual Fundraising Dinner

Sisters also have a comprehensive program of lectures and halaqas that appeal to a diverse group of women of various ethnicities:

- Fiqh Class 1 hour before Jummah Prayer
- Friday Evening Lecture at 7:00pm in Arabic
- Friday Halaqa after Isha for girls 16- 30 years old in English
- Sunday Lecture at 11:00am in English
- Sunday Lecture at 12:00pm in Spanish
- Wednesday Lecture at 10:00am in Urdu
- Tuesday Tajweed Class at 10:00am
- Tuesday Lecture at 12:00pm in Arabic
- Wednesday Lecture at 5:00pm in Arabic
- The First Saturday of every month, "Meet Your Imam," event for teenage girls with Sr. Um Baraa

The sisters' contributions are vital to the efficiency and success of the Mosque Foundation. They work tirelessly and constantly perfect their work, seeking nothing but the pleasure from their Lord. May Allah (SWT) reward them for their donated time, money and energy.

Meet the People Behind Our Organization

Board of Directors

Hussein Ata	Mohammed Mowla	Habes Abdallah	Rafeeq A. Jaber
Oussama Jammal	Dahoud A. Shalabi	Hadia Hijazi	Salem Akhras
Wisam Zegar	Abdallah Zain-Edin	Kamal Eldeirawi	Talal Sunbulli
Mohammad Z. Sahloul	Abdallah M. Shuaibi	Khalida Baste	Zafar Ahmed
Jamal M. Said	Abdullah A. Abdullah	Mohamed Aduib	
Mubarak Amine	Fahim Aref	Mohammed Hussien	
Samer Shalabi	Ghassan Abdallah	Mousa Ayyash	

Executive Committee

Hussein Ata, President
Oussama Jammal, VP1
Wisam Zegar, VP2
Mohammad Z. Sahloul, Ex-Officio
Mubarak Amine, Secretary
Samer Shalabi, Treasurer,
Mohammed Mowla, Co-Treasurer
Dahoud A. Shalabi, Member-at-Large

Full-Time Staff

Sh. Jamal Said, Imam & Director, since 1985
Sh. Kifah Mustapha, Imam & Associate Director, since 2002
Tareq Abu-Ammer, Building Manager, since 1991
Husam Elayyan, Assistant Building Manager, since 2005
Abdel Baset Hamayel, MFCC Director, since 2007
Amneh Nakhleh, Custodian, since 2000
Connie Martin, Administrative Assistant, since 2005
Lena Tlieb, Operations Assistant, since 2010
Fatima Nassar, Custodian, since 2010

Al-Siddiq School

Aisha Rahima, Principal
Buthaina Zahdan, Assistant Principal

Food Pantry

Jeanean Othman, Manager

Board & Functional Committees

Committee	Chaired By
Board Committees	
Finance	Br. Samer Shalabi
Planning	Br. Hussein Ata
Constitutions & Policies	Br. Wisam Zegar
Membership	Br. Habes Abdallah
Nomination & Election	Br. Habes Abdallah
Functional Committees	
Endowment Fund	Br. Samer Shalabi
Programs & Sermons	Sh. Jamal Said
Youth Task Force	Br. Hussein Ata
Zakat	Sh. Jamal Said
Outreach & PR	Br. Oussama Jammal
Education & Schools	Br. Habes Abdallah
Social Services	Sr. Ahlam Jbara
Volunteer	Br. Mohammed Hussein
Interfaith	Sr. Dalila Benamear
Women	Sr. Aisheh Said
HR	Br. Mubarak Amine
IT	Br. Mubarak Amine
Convert Support Group	Sr. Nadine Boufath
Maintenance	Br. Salem Akhras
Publications	Br. Hussein Ata
Traffic & Order	Br. Fawzy Hasan
Itqan Initiative	Dr. Mohamad Chehade
Counseling & Arbitration	Sh. Jamal Said
Events	Br. Dahoud Shalabi
Public Health	Dr. Kamal Eldeirawi

Mosque Foundation Financial Committee Report

Alhamdulillah, our mosque continues to enjoy strong financial position evidenced by the following:

- Year over year donations (excluding Zakat and expansion) increased significantly by \$268k
- The mosque completed and paid all invoices related to the expansion project
- All loans were paid out in 2010
- Expenditures in 2010 were flat to prior year

Please find below the financial summary for 2010. Please feel free to ask any question concerning the amounts reported in this report.

We pray to Allah to accept your deeds and reward you for your generous donations for your mosque.

Mosque Foundation Financial Committee
(Sh. Jamal Said, Fahim Aref, Mubarak Amine, Mohammad Mowla, Samer Shalabi)

A. Financial Summary

	2009 (unaudited)			2010 (unaudited)		
	Receipts	Expenditures	Net	Receipts	Expenditures	Net
General	1,496,817	964,383	532,434	1,784,089	1,036,523	747,566
School	262,897	279,590	(16,693)	275,870	247,821	28,049
MFCC	104,416	278,950	(174,534)	73,142	251,155	(178,013)
Total	1,864,130	1,522,922	341,207	2,133,101	1,535,499	597,601
Expansion	451,793	979,048	(527,255)	128,558	122,260	6,298
Grand Total	2,315,923	2,501,971	(186,047)	2,261,658	1,657,759	603,899
Zakat	768,383	832,630	(64,247)	884,506	727,739	156,767

B. Financial Detail 2010

	General	School	MFCC	Expansion	Total
Receipts					
Newsletter Income	27,544	0	0	0	27,544
Bake proceeds	18,910	0	0	0	18,910
Bookstore	5,187	0	0	0	5,187
Community Activity Income	5,505	0	0	0	5,505
Donations	1,726,942	0	0	0	1,726,942
Expansion Fund	0	0	0	128,558	128,558
MF Community Center	0	0	73,142	0	73,142
Tuition & Fees	0	275,870	0	0	275,870
Total Receipts	1,784,088	275,870	73,142	128,558	2,261,658
Disbursements					
Automobile Expenses	2,204	0	0	0	2,204
Awards & Gifts	4,660	0	2,417	0	7,077
Bank Fees & Charges	16,488	0	0	45	16,533
Dues & Subscription	3,864	0	0	0	3,864
Event Contribution	7,033	0	2,720	0	9,753
Expansion Project	18,961	0	0	122,215	141,176
Food Meals/Fundraising Dinner	20,358	0	0	0	20,358
Insurance	28,728	0	7,127	0	35,855
Labor & Outside Services	2,369	0	8,765	0	11,134
Licenses & Fees	300	0	0	0	300
Miscellaneous	15,803	0	499	0	16,302
Postage & Delivery	8,483	0	0	0	8,483
Printing	88,970	300	1,125	0	90,395
Professional Services	118,106	2,988	4,300	0	125,395
Rent	35,048	81,101	500	0	116,649
Repairs & Maintenance	62,820	1,349	16,981	0	81,150
Supplies	53,435	11,622	6,456	0	71,512
Utilities	83,310	836	21,803	0	105,950
Wages & Benefits	465,582	149,625	178,462	0	793,669
Total Disbursements	1,036,523	247,821	251,155	122,260	1,657,759
Net Surplus(Deficit)	747,565	28,049	-178,013	6,298	603,899





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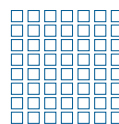
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Mosque Foundation Food Pantry
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2010 Annual Report